



## NEW EMPLOYMENT OPPORTUNITY

# Senior Management Analyst- Planning & Programming

(Full-Time w/ Full benefits)

Salary Range: \$9,588 - \$12,944 per month

Application Deadline: **May 8<sup>th</sup>, 2026 4PM**

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The Riverside County Transportation Commission (RCTC/Commission), established through California State law, oversees funding and coordination of all public transportation services within Riverside County. The Commission's responsibilities have grown in the 50 years since its inception from coordinating highway and transit planning and identifying projects for state and federal funding to responsibility for all aspects of region-wide planning for Riverside County's mobility and operating toll facilities. Join an amazing team at RCTC and help plan and deliver transportation solutions!

### **General Description:**

Under general supervision, provides complex planning and programmatic analysis in support of major regional planning initiatives, program managers, and director level positions to achieve department and RCTC goals; performs related work as required. Receives general supervision from the Planning and Programming Manager. May exercise functional or direct supervision over assigned staff.

This is the advanced journey-level class in the Management Analyst series. Incumbents serve as subject matter experts in assigned functional areas and perform varied research and analysis to support RCTC projects and programs, including fund administration, budget analysis, and program evaluation. Incumbents support the work of management staff by providing a professional-level resource for program, budgetary, fund, operational analyses, and studies. Responsibilities include performing diverse, specialized, and complex work involving significant accountability and decision-making responsibility. This class is distinguished from the Planning and Programming Manager in that the latter has full management and supervisory authority in planning, organizing, and directing the full scope of operations within the division.

### **Qualifications**

*Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

**Required:** A Bachelor's degree from an accredited college or university with major course work in business or public administration, public policy, urban planning, transportation planning, civil engineering, finance or accounting, or a closely related field. At least five (5) years of increasingly responsible experience performing transportation planning or programming/fund administration in a closely related field.

### **EXAMPLES OF TYPICAL JOB FUNCTIONS** (Illustrative Only)

*Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

- Analyzes and monitors funding, budget, and project performance and makes recommendations based on federal, state, or local funding guidelines.
- Assists project sponsors in programming their projects into SCAG's Federal Transportation Improvement Program (FTIP) and Regional Transportation Plan (RTP).
- Researches new funding opportunities for local agencies and works with project sponsors through their challenges to ensure financial resources are maximized in the region.
- Continuously updates funding databases with the latest project information from project sponsors; reconciles conflicting project information.
- Researches, compiles, and analyzes project development and implementation status; tracks progress against timelines and funding requirements; analyzes data and prepares comprehensive technical reports that summarize findings, describes alternatives, and supports recommendations to policymakers to ensure the region fully leverages all available funding.
- Prepares and submits requests for federal authorization or state allocation through Caltrans Local Assistance and Caltrans Capital.
- Assists with the preparation of Requests for Proposals (RFP), calls for projects, long range and short-range transportation planning documents, budget and/or funding analysis, program updates, and preparation and presentation of board agenda items.
- Develops, submits, and presents reports to the Commission and internal and external committees, including but not limited to requesting or recommending funding approval and programming of funds; receives and files reports as needed.
- Supports the development of Federal Highway Administration, Caltrans, and other agency grant applications and funding requests. Assists and reviews member agencies' federal or state grant applications to ensure project eligibility and competitiveness.
- Administers federal and state grant funding; supports the Finance, Capital, and Toll departments in resolving matters of eligibility, scope, and timely use of funds deadlines.
- Manages the TDA Article 3 Bicycle and Pedestrian Call for Projects and processes administrative program requests such as project award, scope change, time extension, final claim, and project reimbursement; tracks and timely reviews annual audits.
- Manages the Measure A Local Streets and Roads program, tracks and reviews local agencies' five-year Capital Improvement Plans (CIPs), processes amendments to CIPs as requested by local agencies, and reviews annual audits in an organized and timely manner.
- Manages project funding and processes grants and other payments, including invoices and reimbursement requests.
- Maintains and records project funding schedules related to funding allocations, project updates, and expenditures using spreadsheets and databases (RivTrack).
- Continuously monitors and reports on project status and collaborates with project sponsors to obtain timely updates on tasks including but not limited to the SCAG/Caltrans Obligation Authority Plan, Active Transportation Program, REAP, project end dates, inactive invoicing, and Cooperative Work Agreements.
- Attends, facilitates, and leads recurring and periodic meetings within and outside the agency including local, regional, state, and federal interagency coordination and represents the agency's position on relevant matters.
- Researches and responds to inquiries and requests pertaining to requirements for federal and state funding and transportation planning requirements and policies such as SB 743, CAPTI, REAP, etc.
- Develops procedures and guidelines for department workflows and to assist local agencies with use of department systems (RivTrack).
- Develops and leads periodic trainings within and outside the agency to educate colleagues and member agency staff on a variety of topics under the Planning and Programming Department's purview.

- Develops and facilitates execution and management of contractual agreements and documents necessary to receive or to provide funding.
- Performs other duties and special projects as assigned or required.
- Demonstrates strong attention to detail and a rigorous commitment to accuracy, completeness, and quality control, consistently performing thorough reviews and double-checking work products while taking full ownership of assigned responsibilities from initiation through completion.
- Applies analytical and research skills effectively to evaluate issues, assess information, and develop sound, actionable solutions.
- Operates as a competent and reliable professional who follows direction while working independently with minimal supervision; proactively identifies, acknowledges, and corrects errors when they occur, maintaining accountability, integrity, and a focus on continuous improvement.

**Knowledge of:**

- Federal and state transportation funding sources and programming requirements.
- Federal and state requirements governing the preparation and analysis of RTP and FTIP documents.
- Regional or local transportation fund administration.
- Federal and state discretionary and formula funding programs.
- Caltrans process and procedures for delivering projects, requesting federal authorization and state allocations, submitting project invoices, and closing out federally- and state-funded projects.
- Familiarity with urban planning and transportation planning principles, concepts, standards, and practices.
- Basic principles and practices of budget development, administration, invoicing, disbursement, and accrual.
- Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned area of responsibility.
- Time management and work assignment prioritization strategies.
- Record keeping and file organization principles and procedures.
- Project and program management best practice that effectively take projects from start to finish.
- Intermediate to advanced Office 365 skills, including: Microsoft Excel, Outlook, Word, PowerPoint, and Sharepoint skills.

**Ability to:**

- Perform programmatic administrative, budgeting, and fiscal reporting activities.
- Perform difficult and complex research on a wide variety of planning, programming, and public policy topics.
- Analyze, interpret, summarize, and present technical and complex information and data in an effective and clear manner.
- Prepare clear and concise reports, correspondence, policies, procedures, and other written materials.
- Interpret, apply, explain, and ensure compliance with applicable federal, state, and local policies, procedures, guidelines, laws, and regulations.
- Effectively represent the department and RCTC in meetings with governmental agencies, community groups, and various businesses, professional organizations, and regulatory agencies.
- Organize and carry out a variety of concurrent projects and tasks in an effective and timely manner with minimal direction; organize own work, set priorities, and meet deadlines.
- Communicate effectively and with purpose in person, over video and the telephone, and in writing.
- Use tact, initiative, prudence, and independent judgment within general policy and legal guidelines in politically sensitive situations.
- Establish, maintain, and foster positive and effective working relationships with internal and external stakeholders.
- Synthesize information and data and present recommendations to management, RCTC Commissioners, and Technical Advisory Committee.
- Reconcile conflicting information independently and problem solve by conducting research and providing solutions.
- Maintain tracking and reporting systems for multiple funding programs utilizing Excel spreadsheets, cloud-based databases (RivTrack), and other Office 365 applications.
- Be detail-oriented, think strategically, learn quickly, and see the big picture.

**Physical & Environmental Elements:**

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer; to operate a motor vehicle and to visit various RCTC meeting sites; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. This is primarily a sedentary office classification although standing in and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push, and pull materials and objects up to 25 pounds.

This is primarily a sedentary classification and the employee works in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. The employee interfaces with staff, management, other departmental representatives, transportation and government officials, business representatives, and the general public in explaining RCTC policies and requesting and providing information.

**Summary of  
Benefits Available**

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CalPERS Retirement System	Short and Long-Term Disability
<i>Classic: 2.7% @ 55 / PEPR: 2% @ 62</i>	9/80 Hybrid Work Schedule
Up to \$1,500/month towards Medical Plans	Vacation
Dental & Vision fully paid by RCTC	Sick Leave
401(a) Money Purchase Plan	13 Holidays/Year
457 Deferred Compensation	Transportation Assistance Programs
\$100,000 Group Life Insurance	Tuition Reimbursement Program

**An RCTC employment application and resume must be submitted for consideration by the application deadline.**  
**For more information, please visit [www.rctc.org](http://www.rctc.org)**

**4/2026**