

RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2024 Employee Compensation Disclosure

APPROVED SALARY RANGES * Effective July 1, 2023

TOTAL WAGES SUBJECT TO

EMPLOYER CONTRIBUTION

		Effective .	luly 1, 2023	MEDICARE (BOX 5 OF W-2)						EMPLOYER CONT	RIBUTION		
Classification Commissioner	Department Multiple Pos	Annual Salary sitions Minimums	Annual Salary Maximums	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula N/A	Employee's Share of Pension Benefits Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental and Vision	Time Bas
Commissioner	Governing Body Governing Body	0	0	l	. 0	0	0	N/A N/A		0 0) 0	0	0 N/A 0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner Commissioner	Governing Body Governing Body	0	0	0	0	0	0	N/A N/A		0 0	0	0	0 N/A 0 N/A
Commissioner	Governing Body Governing Body		0	l ö		0	0	N/A N/A		0 0) 0	0	0 N/A
Commissioner	Governing Body	o c	ō	ō	0	ō	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0		0	0	N/A N/A		0 0	0	0	0 N/A
Commissioner Commissioner	Governing Body Governing Body	0	0	0		0	0	N/A N/A		0 () 0	0	0 N/A 0 N/A
Commissioner	Governing Body Governing Body		0	ľ		o o	0	N/A		0 0) 0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner Commissioner	Governing Body Governing Body	C	0	0		0	0	N/A N/A		0 0	0	0	0 N/A 0 N/A
Commissioner	Governing Body Governing Body	0	0	0		0	0	N/A N/A		0 () 0	0	0 N/A
Commissioner	Governing Body	o o	o	Ö	0	0	0	N/A		0 0) 0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0		0	0	N/A		0 0	0	0	0 N/A
Commissioner Commissioner	Governing Body Governing Body	0	0	0		0	0	N/A N/A		0 () 0	0	0 N/A 0 N/A
Commissioner	Governing Body	o o	o	l o	0	ō	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	l o	o o	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	9	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner Commissioner	Governing Body Governing Body	0	0	l º	0	0	0	N/A N/A		0 0	0	0	0 N/A 0 N/A
Commissioner	Governing Body Governing Body		0			0	0	N/A N/A		0	, U	0	0 N/A
Commissioner	Governing Body	G	0	l o	o o	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	0	0	0	0	N/A		0 0	0	0	0 N/A
Commissioner	Governing Body	C	0	٥	0	0	0	N/A		0 0	0	0	0 N/A
Administrative Services Director/Clerk of the Board	Administration	151,764		194,012.83		8728.80	0.00	2.7% @ 55		0 37,760.69			
Deputy Clerk of the Board	Administration	83,904	113,268	82,227.27	157.63	0.00	0.00	2.7% @ 55		0 16,049.42		20,662.44	
Deputy Clerk of the Board	Administration	83,904		77,283.50		0.00	0.00	2.7% @ 55		0 15,481.30		10,162.44	
Human Resources Manager	Administration	137,484	185,616	127,481.81		0.00	0.00	2.0% @ 62		0 12,917.84		20,662.44	
Human Resources Assistant	Administration	56,520	76,308	55,340.32	0.00	0.00	0.00	2.0% @ 62		0 5,676.58	3 4,791.24	20,662.44	14 2.6
Records Technician	Administration	56,520	76,308	61,041.30	0.00	0.00	0.00	2.7% @ 55		0 11,928.22	5,005.53	18,830.04	16.7
Administrative Services Supervisor/Executvie Assistant	Administration	\$7,272	\$9,817	35,622.81	0.00	0.00	0.00	2.0% @ 62		0 6.930.33	3 2.902.15	6.887.48	18 0.4
Senior Administrative Assistant	Administration	68,868	92,964	79,517.23		0.00	0.00			0 15,447.97			
Senior Administrative Assistant Senior Administrative Assistant	Administration	68.868		65.226.39		0.00	0.00	2.7% @ 55		0 15,447.97	5.355.98	18.830.04	04 26.0 04 5.1
Administrative Assistant	Administration	56,520		53,181.99		0.00	0.00	2.0% @ 62		0 5,185.32		20,662.44	14 3.0
Administrative Assistant Senior Office Assistant	Administration Administration	56,520 51 204	76,308 69 132	56,312.95 57.419.13	0.00	0.00	0.00	2.7% @ 55 2.7% @ 55		0 12,292.58	5,158.46 4 929 11	20,662.44 19,736.16	14 3.0
Senior Office Assistant Capital Projects Manager	Administration Capital Project Delivery	144,456		57,419.13 176.261.14		0.00	3881.70	2.7% @ 55 2.0% @ 62		0 11,745.91 0 16.797.17		19,736.16	
Senior Capital Projects Manager	Capital Project Delivery	184,908		194,535.07		6455.40	8951.49	2.7% @ 55		0 38,864.74			14 3.3
Senior Capital Projects Manager	Capital Project Delivery	184,908	249,624	188,158.70	0.00	0.00	4368.00	2.0% @ 62		0 16,909.29	15,932.77	20,662.44	14 1.3
Capital Projects Manager Capital Projects Manager	Capital Project Delivery Capital Project Delivery	144,456 144,456	195,012 195,012	131,705.44 126.480.99		0.00	3149.54 6903.10	2.0% @ 62 2.0% @ 62		0 13,688.60 0 13.140.67		20,662.44 20.662.44	
Facilities Administrator	Capital Project Delivery	112 848		120,460.99		0.00	6903.10	2.7% @ 55		0 13,140.67		20,662.44	
Project Delivery Director	Capital Project Delivery	214,440		225,935.35			0.00			0 16,238.56			
Right of Way Manager	Capital Project Delivery	151.764		154.128.83		3518.00	0.00	2.7% @ 55		0 31.524.32			
Management Analyst	Capital Project Delivery	88.152		94.867.36		0.00	0.00	2.0% @ 62		0 9.188.04		2.662.44	
Senior Management Analyst	Capital Project Delivery	107,412	144,996	105,555.59	0.00	0.00	0.00			0 21,130.19	8,866.97	19,597.80	
Senior Management Analyst	Capital Project Delivery	107.412		119.252.15		0.00	0.00	2.0% @ 62		0 11.917.96			
Senior Management Analyst	Capital Project Delivery	107,412	144,996	122,893.00	0.00	0.00	0.00	2.7% @ 55		0 23,943.98	10,047.77	2,662.44	14 3.9
Senior Management Analyst	Capital Project Delivery	107,412		113,648.73		0.00	0.00			0 11,076.42			
Senior Management Analyst	Capital Project Delivery	107,412	144,996	110,950.69	0.00	0.00	0.00	2.7% @ 55		0 23,323.73	9,787.52	20,662.44	14 3.2
Senior Management Analyst	Capital Project Delivery	107,412	144,996	123,398.09	0.00	5237.60	0.00	2.7% @ 55		0 23,954.98	10,052.29	2,662.44	14 4.6
Toll Operations Director	Capital Project Delivery	194,268	262,260	247,143.91		5049.20	0.00	2.0% @ 62		0 16,252.69	9 19,612.37	2,662.44	
Toll Project Delivery Director	Capital Project Delivery	214,440		252,861.65			7123.58			0 50,099.57			
Toll Technology Manager Senior Management Analyst	Capital Project Delivery	137,484		172,025.19 91 179 02		16704.00	3860.48		'	0 33,420.10 0 8,786.31		20,662.44 14 698 35	
								2.0% @ 62					
Toll Customer Service Manager	Capital Project Delivery	137,484 112,848		159,977.44 115,514.42		8632.00	0.00	2.7% @ 55 2.0% @ 62		0 32,330.55 0 11,461.13		20,662.44 19,597.80	
Toll Systems Engineer	Capital Project Delivery			115,514.42		0.00 35595.24				0 11,461.13 0 26.163.40			
Executive Director Deputy Executive Director	Executive Management Executive Management	288,396 236,700		131,089.33 282,664.19		35595.24 34664.74	0.00	2.7% @ 55 2.7% @ 55		0 26,163.40 0 57,387.78			
Deputy Executive Director External Affairs Director	Executive Management External Affairs	236,700 169,224		282,664.19 215,913.01		34664.74 14221.60	0.00	2.7% (Q 55 2.7% (Q 55		0 57,387.78 0 43.149.40			
External Attairs Director Community Engagement Manager	External Affairs	130,860		215,913.01 121,022.16						0 43,149.40 0 11,879.58			
Management Analyst	External Affairs	88,152	119,004	95,630.27	0.00	0.00	0.00	2.0% @ 62		0 9,289.15	7,846.62	18,830.04	2.8
Senior Management Analyst	External Affairs	107,412	144,996	102,651.02	0.00	0.00	0.00	2.0% @ 62		0 9,991.56	8,431.92	19,597.80	30 2.2
Senior Management Analyst	External Affairs Finance	107,412 88 152	144,996	120,074.47 84 152 97		0.00	0.00	2.7% @ 55 2.0% @ 62		0 24,365.86		20,662.44	
Accountant Accountant	Finance Finance	88,152 88,152	119,004 119,004	84,152.97 97,796.24		0.00 8984.80	0.00	2.0% @ 62 2.0% @ 62		0 8,954.20 0 9,907.20		20,662.44 19,736.16	
Accounting Assistant	Finance	56,520	76,308	54,592.64	42.23	0.00	0.00	2.0% @ 62		0 5,321.94	4,491.17	18,830.04	7.8
Accounting Assistant	Finance	56,520	76,308	61,191.05	0.00	3819.66	0.00	2.7% @ 55		0 11,942.25	5,011.38	2,662.44	14 17.8
Accounting Supervisor Accounting Technician	Finance Finance	112,848 68.868	152,340 92,964	107,624.82 63,224.78		3088.80	0.00	2.0% @ 62 2.0% @ 62		0 10,946.62 0 6.338.59		20,662.44 20.662.44	14 5.4
Accounting Technician Management Analyst	Finance Multimodal Services	88.152	119.004	78.450.51	0.00	0.00	0.00	2.0% @ 62		0 7.985.17	6.740.25	20,662.44	14 3.7
Chief Financial Officer	Finance	194,268	262,260	213,934.40	0.00	9429.60	0.00	2.0% @ 62		0 43,630.78	18,309.24	20,662.44	
Deputy Director of Finance	Finance	151,764	204,876	188,580.31	0.00	10243.00	990.76	2.7% @ 55		0 37,250.53	15,631.37	19,736.16	16 25.7
	Finance	88,152		79,017.14		0.00	0.00	2.7% @ 55		0 18,784.73		20,662.44	
Financial Analyst			185,616	130,688.01			0.00	2.7% @ 55		0 25,513.85		19,863.96	
	Administration	137,484								0 12.125.36		18,484,19	
Financial Analyst	Administration Administration	137,484		62,325.90	0.00	2167.60	0.00	2.7% @ 55		0 12,125.36	5,095.02	10,404.19	0.0
Financial Analyst Procurement Manager Senior Procurement Analyst Senor Procurement Analyst	Administration Administration	107,412 107,412	144,996 144,996	16,774.46	0.00	0.00	0.00	2.7% @ 55		0 1,672.15	1,441.52	1,766.30	0.2
Financial Analyst Procurement Manager Senior Procurement Analyst Senior Procurement Analyst Procurement Analyst	Administration	107,412 107,412 88,152	144,996 144,996 119,004	16,774.46 77,537.75	0.00 0.00		0.00	2.7% @ 55 2.0% @ 62		0 1,672.15 0 8,739.21	5 1,441.52 7,375.67	1,766.30 20,662.44	0.2 14 3.4
Financial Analyst Procurement Manager Senior Procurement Analyst Senior Procurement Analyst Senior Procurement Analyst Procurement Analyst Deput) Director of Financial Administration	Administration Administration Administration Administration	107,412 107,412 88,152 151,764	144,996 144,996 119,004 204,876	16,774.46 77,537.75 186,056.65	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 778.40	2.7% @ 55 2.0% @ 62 2.7% @ 55		0 1,672.15 0 8,739.21 0 36,670.92	5 1,441.52 7,375.67 2 15,388.60	1,766.30 20,662.44 20,662.44	30 0.2 14 3.4 14 16.0
Financial Analyst Procurement Manager Senior Procurement Analyst Senior Procurement Analyst Procurement Analyst	Administration Administration Administration	107,412 107,412 88,152	144,996 144,996 119,004 204,876 144,996	16,774.46 77,537.75 186,056.65 111,215.19	0.00 0.00 0.00 0.00	0.00 0.00 0.00 4484.80	0.00	2.7% @ 55 2.0% @ 62 2.7% @ 55 2.7% @ 55		0 1,672.15 0 8,739.21	5 1,441.52 7,375.67 2 15,388.60 9,632.67	1,766.30 20,662.44 20,662.44 20,662.44	30 0.2 14 3.4 14 16.0 14 17.9

Accounting Technician	Finance	68,868	92,964	66,215.41	0.00	0.00	0.00	2.7% @ 55	0	13,009.26	5,459.10	18,830.04	1.3	Ĺ
Accounting Supervisor	Finance	112,848	152,340	121,132.32	0.00	0.00	0.00	2.0% @ 62	0	11,721.08	9,896.16	18,830.04	1.7	ı
Financial Administration Manager	Finance	137,484	185,616	163,214.18	0.00	0.00	856.36	2.7% @ 55	0	33,240.00	13,948.79	20,662.44	4.0	ı
Commuter/Motorist Assist Manager	Multimodal Services	130,860	176,664	132,851.31	0.00	0.00	0.00	2.7% @ 55	0	26,996.12	11,328.35	20,662.44	20.6	ı
Public Affairs Manager	External Affairs	130,860	176,664	115,676.14	0.00	0.00	0.00	2.0% @ 62	0	12,146.88	10,252.32	19,597.80	5.6	1
Senior Management Analyst	External Affairs	107,412	144,996	102,888.67	0.00	0.00	0.00	2.0% @ 62	0	9,998.86	8,438.92	1,597.80	2.7	1
Senior Management Analyst	External Affairs	107,412	144,996	98,555.87	0.00	0.00	0.00	2.0% @ 62	0	9,820.14	8,291.04	18,830.04	1.3	1
Senior Management Analyst	Multimodal Services	107,412	144,996	101,826.47	0.00	0.00	0.00	2.7% @ 55	0	22,517.26	9,449.05	20,662.44	8.0	ı
Multimodal Services Director	Multimodal Services	176,004	237,600	181,508.42	0.00	0.00	0.00	2.7% @ 55	0	35,482.74	14,889.94	20,662.44	10.5	ı
Transit Manager	Multimodal Services	130,860	176,664	119,028.70	0.00	3448.50	0.00	2.7% @ 55	0	24,970.47	10,478.50	20,662.44	12.2	1
Planning and Programming Manager	Planning & Programming	130,860	176,664	85,235.77	0.00	0.00	0.00	2.0% @ 62	0	9,354.08	7,843.35	19,597.80	6.4	1
Planning And Programming Director	Planning & Programming	176,004	237,600	168,290.39	0.00	16545.88	0.00	2.7% @ 55	0	32,763.81	13,749.14	19,597.80	15.6	1
Senior Management Analyst	Planning & Programming	107,412	144,996	101,287.48	0.00	0.00	0.00	2.7% @ 55	0	20,794.72	8,727.17	20,524.08	16.2	ı
Senior Management Analyst	Planning & Programming	107,412	144,996	101,262.02	0.00	0.00	0.00	2.0% @ 62	0	9,838.59	8,302.95	19,597.80	1.9	ĺ
Rail Manager	Rail Maintenance & Operations	130,860	176,664	147,436.51	0.00	0.00	1155.20	2.7% @ 55	0	31,984.08	13,421.78	20,662.44	20.6	ĺ
Regional Conservation Director	Regional Conservation	194,268	262,260	201,249.25	0.00	0.00	0.00	2.0% @ 62	0	16,193.06	16,448.63	19,597.80	2.2	1
Reserve Management/Monitoring Manager	Regional Conservation	137,484	185,616	143,409.57	0.00	0.00	0.00	2.0% @ 62	0	13,925.90	11,749.68	2,662.44	2.2	ĺ
Regional Conservation Deputy Director	Regional Conservation	151,764	204,876	170,891.74	0.00	0.00	0.00	2.0% @ 62	0	16,720.92	14,113.84	19,434.12	4.0	Ĺ
Senior Management Analyst	Regional Conservation	107,412	144,996	105,780.19	0.00	0.00	0.00	2.0% @ 62	0	10,281.10	8,674.38	2,662.44	3.2	Ĺ
Senior Management Analyst	Regional Conservation	107,412	144,996	102,095.17	0.00	0.00	0.00	2.0% @ 62	0	10,020.67	8,456.88	19,213.92	1.8	Ĺ
Senior Management Analyst	Regional Conservation	107,412	144,996	126,143.42	0.00	0.00	20.98	2.7% @ 55	0	26,347.24	11,056.06	20,662.44	4.0	ĺ
Senior Management Analyst	Regional Conservation	107,412	144,996	32,150.79	0.00	0.00	0.00	2.7% @ 55	0	3,429.09	2,956.12	6,887.48	0.3	ĺ
Senior Management Analyst	Regional Conservation	107,412	144,996	10,604.99	0.00	958.18	0.00	2.7% @ 55	0	2,054.44	863.69	69.17	4.0	Ĺ

^{*} Total Regular Pay is lower than Annual Salary Minimums due to tenure in position