|  |  |  | APPROVED SALARY RANGES* Effective July 1, 2021 |  | TOTAL WAGES SUBJECT TO MEDICARE (BOX 5 OF W-2) |  |  |  | EMPLOYER CONTRIBUTION |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Classification |  | Multiple Positions | $\begin{gathered} \text { Annual Salary } \\ \text { Minimums } \\ \hline \end{gathered}$ | Annual Salary Maximums | Total Regular Pay | $\begin{gathered} \text { Overtime } \\ \text { Pay } \end{gathered}$ | $\begin{gathered} \text { Lump Sum } \\ \text { Pay } \end{gathered}$ | Other Pay | Applicable Defined Benefit Pension Formula | Employee's Share of Pension Benefits Paid by Employer | Defined Benefit Plan Employer's Share | $\begin{gathered} \text { Deferred } \\ \text { Compensation/ } \\ \text { Defined Contribution } \\ \text { Plan } \end{gathered}$ | $\begin{aligned} & \text { Health, Dental and } \\ & \text { Vision } \end{aligned}$ | Time Base |
| Commissioner | Goverring Body |  | 0 |  | 0 | 0 | - |  | N/A | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 | $\bigcirc$ | 0 | 0 | 0 |  | NA | - | - $0_{0}$ | - 0 |  | NA |
| Commissioner Commissioner | Governing Body Governing Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | - ${ }_{0}^{0}$ | 0 | $\bigcirc$ | N/A |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | 0 | NA | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | 0 | 0 | 0 | NA |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | 0 | NA | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | 0 | NA | 0 | - $0^{0}$ | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | 0 | NA | 0 | 0 | 0 | 0 | NA |
| Commissioner Commissioner | Governing Body Governing Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | - ${ }_{0}^{0}$ | 0 |  | N/A |
| Commissioner | Goverring Body |  | 0 |  | 0 | 0 | 0 | 0 | NA | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | - | 0 | NA | 0 | - ${ }_{0}$ | 0 | $\bigcirc$ | NA |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NAA | 0 | - ${ }_{0}$ | 0 | 0 | N/A |
| Commissioner Commissioner | Governing Body Governing Body |  | 0 |  | 0 | 0 | ${ }_{0}$ | \% | NA | 0 | - ${ }_{0}^{0}$ | 0 | 0 | N/A |
| Commissioner | Goverring Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | 0 | NA | 0 | - ${ }_{0}$ | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 | 0 | 0 | 0 | 0 | - | NA | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Goverring Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | 0 | 0 | 0 | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | NA | 0 | 0 | 0 |  | N/A |
| Commissioner | Governing Body Governing Body |  | 0 |  | 0 | 0 | - |  | N/A | 0 | - ${ }_{0}^{0}$ | 0 |  | N/A |
| Commissioner Commissioner | Governing Body Governing Body |  | 0 |  | 0 | 0 | ${ }_{0}^{0}$ |  | N/A | $\stackrel{0}{0}_{0}$ | $\stackrel{0}{0}_{0}$ | 0 |  | N/A |
| Commissioner | Governing Body |  | 0 |  | 0 | 0 | 0 |  | N/A | 0 | 0 | - | 0 | N/A |
| Administraive Servies Director/Clerk of the Board | Administration |  | 145,920 | 197,004 | 171,230.49 | 0 | 10,714.80 |  | 2.7\%@ 55 | 0 | 27,731 | 12,468.00 | 16,162 | 4.8 |
| Deputy Clerk of the Board | Administration |  | 75.240 | 101,568 | 75,429.46 | 0 | 0 |  | 2.7\%@ 55 | 0 | 12,216 | 6,227.58 | 16,162 | 17.4 |
| Deputy Clerk of the Board | Administration |  | 75.240 | 101,568 | 70,94.94 | 116.38 | 0 | 0 | 2.7\%@ 55 | 0 | 11,498 | 5,909.30 | 2,662 | 1.9 |
| Human Resources Manager | Administration |  | 132,204 | 178,476 | 89,497.29 | 0 | 0 | 0 | 2.0\%@ 62 | 0 | 7,128 | 7,139.20 | 15,496 | 3.3 |
| Human Resources Assistant | Administration |  | 52,200 | 70,464 | 29,990.34 | 0 | 0 | 0 | 2.0\%@ 62 | 0 | 2,389 | 2,732.82 | 11,303 | 0.6 |
| Records Technician | Administration |  | 52,200 | 70,464 | 57,519.00 | 0 | 0 | 0 | 2.7\% @ 55 | 0 | 9,315 | 4,718.40 | 14,330 | 14.7 |
| Senio Administraive Assistant | Administration |  | 63,444 63444 | ${ }^{85,644}$ | $73,536.70$ 5069644 | 0 | 0 | 0 | $2.7 \%$ @ 55 | $\bigcirc$ | 11,909 4,537 | 5,994, 84 4,6733 | 14,330 | 24.0 |
| Senior Administrative Assistant | Administration Administraton |  | 63,44 52,200 | ${ }_{7}^{85,6444}$ | 56,966.44 $46,305.52$ | 12.98 | - |  | 2.0\% @ ¢ 62 | - ${ }_{0}^{0}$ | 4,537 3,688 | ${ }_{3,802.03}^{4,673.23}$ | 14,330 15,191 | 3.1 1.0 |
| Administrative Assistant | Administration |  | 52,200 | 70,464 | 47,057.99 | 15.4 | 0 | 0 | 2.7\%@ 05 | 0 | 7,621 | 4,497.57 | 15,191 | 1.0 |
| Senior Office Assistant | Administration |  | 47,340 | 63,912 | 51,697.93 | 0 | 0 |  | 2.7\% @ 55 | 0 | ${ }^{8,372}$ | 4,575.48 | 15,236 | 17.8 |
| Capital Projects Manager | Capial Project Delivery |  | 125,616 | 169,584 | 147,868.67 | 0 | 0 | 3,239.81 | 2.0\% @ 62 | 0 | 11,778 | 12,280.32 | 16,162 | 4.3 |
| Senior Capital Projects Manager | Capita Project Delivery |  | 168,336 | 227,256 | 151,510.08 | 0 | 0 | 3,662.46 | 2.7\%@ 55 | 0 | 24,537 | 13,038.62 | 16,162 | 1.3 |
| Senior Capital Projects Manager | Capital Project Delivery |  | ${ }^{168,336}$ | 227,256 | ${ }^{160,796.93}$ | 0 | 0 | 3,563.46 | 2.0\% @ 62 | 0 | ${ }^{12,807}$ | ${ }^{13,084.38}$ | 15,098 | 4.3 |
| Capital Projects Manager Capita Proects Manager | Capital Project Delivery Capial Proiect Delivery |  | ${ }_{1}^{125,616}{ }_{12616}$ | 169.584 16954 1 | ${ }^{125,84,4.10} 1$ | 0 | 0 | $5,576.06$ <br> 3,1914 | 2.0\%@ 2.02 | - ${ }_{0}^{0}$ | $\xrightarrow{10,021} 9$ | 10,565.72 $10,373.36$ | 5,166 15.808 | 3.5 1.4 |
| Faciilies Administrator | Capial Project Delivery |  | 103,344 | 139,512 | 100,672.46 | 0 | 0 | 3,191.40 | 2.7\% @ 55 | 0 | 16,304 | 9,190.61 | 16,162 | 6.4 |
| Senior Management Analyst | Capital Project Delivery |  | 98,424 | 132,876 | 50,84.99 | 0 | 0 |  | 2.7\% @ 55 | 0 | 8,234 | 4,17.70 | 11,192 | 15.8 |
| Project Delivery Director | Capital Project Delivery |  | 194,868 | 263,076 | 131,721.80 | 0 | 0 | 0 | 2.7\% @ 55 | 0 | 21,332 | 9,199.57 | 7,331 | 16.8 |
| Project Delivery Director | Capial Project Delivery |  | 194,868 | 263,076 | 72,562.43 | 0 | 0 | 0 | 2.0\% @ 62 | 0 | 5,780 | 6,042.14 | 6,887 | 0.4 |
| Right of Way Manager | Capital Project Delivery |  | 125,616 | 169,584 | 133,114.94 | 0 | 0 | 0 | 2.7\%@ ¢5 | 0 | 21,558 | 10,369.10 | 16,162 | 9.0 |
| Senior Management Analyst | Capital Project Deivery |  | 98,424 | 132,876 | 49,125.81 | 0 | 0 | 0 | 2.7\% @ 55 | 0 | 7,956 | 3,41.83 | 3,277 | 1.9 |
| Management Analyst | Capital Project Delivery |  | 80,976 | 109,308 | 46,345.11 | 0 | 0 | 0 | 2.0\% @ 62 | 0 | 3,691 | 3,786.78 | 1,331 | 0.6 |
| Senior Management Analyst | Capital Project Delivery |  | 98,424 | 132,876 | 110,681.31 | 0 | 0 | 0 | 2.0\%@ 62 | 0 | 8,816 | 9,301.44 | 16,162 | 1.9 |
| Senior Management Analyst | Capital Project Delivery |  | 98,424 | 132,876 | 115,415.47 | 0 | 0 | 0 | 2.7\% @ 55 | 0 | 18,692 | 9,290,87 | 2,662 | 1.9 |
| Senior Management Analyst | Capital Project Delivery |  | 98,424 | 132,876 | 113,983.34 | 0 | 0 | 0 | 2.0\% @ 62 | 0 | 9,079 | 9,280.89 | 1,598 | 1.3 |
| Senior Management Analyst Senior Management Analys | Capital Project Delivery Capital Project Delivery |  | 98,424 98,424 | 132,876 132876 | 98,824.66 64,603.67 | 0 | 0 | 0 | $\text { 2.7\% @ } 55$ 2.0\% @ 62 | 0 | 16,005 5,146 | $9,053.52$ 4.527 .59 | 16,162 4,915 | 1.2 2.7 |
| Senior Management Analyst | Capial Project Delivery |  | 98,424 | 132,876 | 114,137.83 | 0 | , | 0 | 2.7\% @ 55 | 0 | 18,485 | 9,297.38 | 2,662 | 2.6 |
| Senior Management Analyst | Capital Project Delivery |  | 98,424 | 132,876 | 17,998.29 | 0 |  |  | 2.0\%@ @ ${ }^{2}$ | 0 | 1,434 | 1,463.91 | 3,266 | 0.2 |
| Toll Operation Director | Capial Project Deivery |  | 176,748 | ${ }^{238,620}$ | 225,229.65 21885972 | 0 |  |  | 2.0\% @ 62 | 0 | ${ }^{17,940}$ | 17,888.04 |  | ${ }^{712}$ |
| Toll Technology Manager | Capital Project Delivery |  | 125,616 | 169,544 | 157,972.78 | 0 | 9,783.60 | 4,769.52 | 2.7\%@ 55 | 0 | 25,584 | 12,850.08 | 2,662 | 6.8 |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline Toll Customer Service Manager \& Capital Project Delivery \& 125,616 \& 169,544 \& 149,500.01 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 24,212 \& 12,550.37 \& 16,162 \& 1.2 \\
\hline Toll Systems Engineer \& Capital Project Deivery \& 103,344 \& 139,512 \& 85,809.47 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 6,835 \& 7,197.92 \& 13,371 \& 0.9 \\
\hline Deputy Executive Director \& Executive Management \& 214,848 \& 290,040 \& 186,589.55 \& 0 \& 0 \& 5,687.04 \& 2.7\%@ 55 \& 0 \& 30,218 \& 11,693.59 \& 6,799 \& 23.2 \\
\hline Executive Director \& Executive Management \& 261,144 \& 352,548 \& 366,772.87 \& 0 \& 27,660.80 \& 0 \& 2.7\%@ \(5^{\text {5 }}\) \& 0 \& 51,301 \& 26,595.53 \& 15,098 \& 17.6 \\
\hline Deputy Executive Director \& External Affaris \& 214,848 \& 290,040 \& 212,494.41 \& 0 \& 4.443.80 \& 0 \& 2.7\%@ \(5^{\text {5 }}\) \& 0 \& 34,413 \& 16,416.84 \& 16,162 \& 16.8 \\
\hline External Affairs Director \& External Affaris \& 160,320 \& 216,432 \& \({ }^{141,275.82}\) \& 0 \& 0 \& 0 \& 2.7\% @ 55 \& 0 \& 22,80 \& 12,137.04 \& 16,162 \& 3.2 \\
\hline Public Aftairs Manager \& External Affaris \& 119,628 \& 161,508 \& 139,088.41 \& 0 \& 0 \& \& 2.0\%@62 \& 0 \& 11,078 \& 11,351.94 \& 14,330 \& 5.0 \\
\hline Community Engagement Manager \& External Affairs \& 119,628 \& 161,508 \& 134,146.76 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 10,685 \& 10,926.24 \& 16,162 \& 1.2 \\
\hline Management Analyst \& Externa Affairs \& 80,976 \& 109,308 \& 63,724.60 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 5,076 \& 5,22.13 \& 11,873 \& 0.8 \\
\hline Senior Management Analyst \& Externa Affars \& 98,424 \& \({ }^{132,876}\) \& 15,789.88 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 1,258 \& 1,292.14 \& 3,138 \& 0.2 \\
\hline Legislative Affaris Manager \& External Affairs \& 1997628 \& 161.508 \& 102, 144.25 \& 0 \& - \& 0 \& 2.7\%@ \({ }^{\text {5 }}\) \& 0 \& 16.542 \& 8,689.21 \& 15,098 \& 1.9 \\
\hline Accountant \& Finance \& 77.112 \& 104,112 \& \({ }^{41,922.79}\) \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 3,339 \& 3,654.74 \& 10,331 \& 0.6 \\
\hline Accountant \& Finance \& 77,12 \& 104,12 \& 87,433.19 \& 0 \& 8,152.00 \& 0 \& 2.0\%@62 \& 0 \& 6,964 \& 7,571.37 \& 15,622 \& 7.0 \\
\hline Accounting Assistant \& Finance \& 52,200 \& 70,464 \& 51,531.91 \& 61.5 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 4,105 \& 4,23,.66 \& 14,330 \& 5.8 \\
\hline Accounting Assistant \& Finance \& 52,200 \& 70.464 \& 56,928.74 \& 0 \& 2,405.60 \& 0 \& 2.7\% @ 55 \& 0 \& 9,220 \& 4,663.93 \& 2,662 \& 15.8 \\
\hline Accounting Superisor \& Finance \& 100,824 \& 136,116 \& 104,341.90 \& 0 \& 6,650.40 \& 0 \& 2.0\%@ 62 \& 0 \& 8,311 \& 8,123.71 \& 16,162 \& \({ }^{3.4}\) \\
\hline Accounting Technician \& Finance \& 63,444 \& \({ }^{85,644}\) \& 15,158.63 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 1,207 \& 1,201.79 \& 2,684 \& 1.4 \\
\hline Accounting Technician \& Finance \& 63,444 \& 85.644 \& 58,793.08 \& 0 \& \& 0 \& 2.0\%@ 62 \& 0 \& 4,683 \& 4,897.80 \& 16,162 \& 5.0 \\
\hline Accounting Technician \& Finance \& 63,444 \& 85,644 \& 59,478.91 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 4,737 \& 4.897.76 \& 16,162 \& 1.7 \\
\hline Chief Financial officer
Chief Financial Officer \& Finance
Finance \& 176.748
176,748 \& 2388,620 \& \(171,469.21\)
9.574 .63 \& 0 \& 34,165.75 \& \& 2.7\%@ \({ }_{2} \mathbf{2} \%\) ¢ 55 \& 0 \& 27,769
1,551 \& 15,2599.92 \& 15,191 \& 0.9
0.9
19.0 \\
\hline Chief financial Officer \& Finance \& 176.748 \& \({ }^{238,620}\) \& \(9,574.63\)
17155830 \& 0 \& 34,165.75 \& 31680 \&  \& 0 \& 1,551
27784 \& \({ }^{6888.32}\) \& \& 19.0 \\
\hline Deputy \(D\) Director of Finance
Financial Analyst \& Finance Finance \& 1388,492
80,976 \& \begin{tabular}{l}
186,96 \\
109308 \\
\hline
\end{tabular} \& \[
\begin{gathered}
171,558.30 \\
72,222.65
\end{gathered}
\] \& 0 \& 14,380.80 \& 3,168.00 \& \[
\begin{aligned}
\& \text { 2.7\% @ } 55 \\
\& 2.7 \% \text { @ } 55
\end{aligned}
\] \& 0 \& \[
\begin{aligned}
\& 27,784 \\
\& 11,696
\end{aligned}
\] \& \(14,346.71\)
\(7,290.03\) \& 15,236
16,162 \& \({ }_{3.3}^{23.7}\) \\
\hline Procurement Manager \& Finance \& 125,616 \& 169,54 \& 117,438.31 \& 0 \& 7,568.00 \& 0 \& 2.7\%@ 55 \& 0 \& 19,019 \& 9,832.43 \& 16,162 \& 6.3 \\
\hline Senior Procurement Analyst \& Finance \& 98,424 \& 132,876 \& 93,494.52 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 15,141 \& 7,651.65 \& 14,330 \& 1.9 \\
\hline Procurement Analyst \& Finance \& 82,944 \& 111,984 \& 74,603.77 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 5,942 \& 6,845.88 \& 14,552 \& 1.4 \\
\hline Deputy Director of Financial Administration \& Finance \& 138,492 \& 186,960 \& 172,393.22 \& 0 \& 10,785.60 \& 1,780.80 \& 2.7\%@ 55 \& 0 \& 27,919 \& 14,113.58 \& 16,162 \& 14.0 \\
\hline Senior Financial Analyst \& Finance \& 98,424 \& 132,876 \& 98,063.54 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 15,881 \& 8,123.45 \& 16,162 \& 15.9 \\
\hline Accountant \& Finance \& 77,112 \& 104,12 \& 83,714.34 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 13,558 \& 6,827.16 \& 15,236 \& 2.0 \\
\hline Financial Administration Manager \& Finance \& 125,616 \& 169,54 \& 160,472.12 \& 0 \& 0 \& 1,825.60 \& 2.7\%@ 55 \& 0 \& 25,988 \& 12,814.56 \& 2,662 \& 2.0 \\
\hline CommuterMMotorist Assist Manager \& Multimoda Services \& 119,628 \& 161,508 \& 117,484.71 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 19,027 \& 10,476.05 \& 16,162 \& 18.6 \\
\hline Senior Management Analyst \& External Affars \& 98,424 \& 132,876 \& 4,887.67 \& 0 \& 12,880.33 \& 0 \& 2.7\%@ \({ }^{\text {5 }}\) \& 0 \& 792 \& 398.08 \& 222 \& 11.1 \\
\hline Senior Management Analyst \& External Affairs \& 98,424 \& 132,876 \& 4,361.73 \& 0 \& 6,628.99 \& 0 \& 2.7\%@ 55 \& 0 \& 706 \& 354.71 \& 820 \& 8.9 \\
\hline Senior Management Analyst \& External Affars \& \({ }^{98,424}\) \& \({ }^{132,876}\) \& \({ }^{93,966.25}\) \& 0 \& \& 0 \& 2.0\%@ 62 \& 0 \& \({ }^{7}, 484\) \& 7,744.57 \& 15,098 \& 3.6 \\
\hline Senior Management Analyst \& External Affars \& \({ }_{8}^{98,424}\) \& - 132,876 \& \(66,027.99\)
6,257.57 \& 0 \& 0 \& \(\bigcirc\) \& 2.0\%@ 62 \& 0 \& 5,259
4
4 \& 5.409.42

4.75386 \& 1,065 \& ${ }^{0.7}$ \\
\hline Management Analyst \& Mutimoda Services \& 80,976 \& 109,308 \& 62,576.57 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 4,984 \& 4,753.86 \& 8,053 \& 1.6 \\
\hline Senior Management Analyst \& Multimoda Services \& 98,424 \& 132,876 \& 94,072.61 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 15,235 \& 8,716.97 \& 16,162 \& 6.0 \\
\hline Multimodal Services Director \& Mutimodal Services \& 160,320 \& 216,432 \& 162,540.60 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 26,323 \& 13,335.41 \& 16,162 \& 8.5 \\
\hline Transit Manager \& Multimodal Services \& 119,628 \& 161,508 \& 109,039.39 \& 0 \& 0 \& 0 \& 2.7\% @ 55 \& 0 \& 17,659 \& 9,653.12 \& 14,552 \& 10.2 \\
\hline Planning and Programming Manager \& Planning \& Programming \& 119,628 \& 161,508 \& 114,461.68 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 9,117 \& 9,361.45 \& 14,351 \& 4.4 \\
\hline Planning And Programming Director \& Planning \& Programming \& 160,320
80976 \& 216,432 \& $153,937.64$
4648007 \& 0 \& 0 \& 0 \& 2.7\%@ ${ }^{\text {a }}$ \& 0 \& 24,930 \& $\begin{array}{r}12,603.54 \\ 3.550 \\ \hline\end{array}$ \& 15,098 \& ${ }^{13.6}$ \\
\hline Management Analyst \& Management Analyst \& 80,976 \& 109,308 \& 46,480.07 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 3,702 \& 3,550.30 \& 4,915 \& 1.6 \\
\hline Senior Management Analyst \& Planning \& Programming \& 98,424 \& 132,876 \& 97,891.36 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 15,854 \& 8,458.47 \& 16,024 \& 14.2 \\
\hline Rail Manager \& Rail Maintenance \& Operations \& 117,288 \& 158,340 \& 135,129.70 \& 0 \& 0 \& 2,356.00 \& 2.7\%@ ${ }^{\text {5 }}$ \& 0 \& 21,884 \& 12,313.62 \& 16,162 \& 18.6 \\
\hline Regional Conservation Director \& Regional Conservation \& 186,792 \& 252,180 \& 26,053.75 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 2,075 \& 1,794.80 \& 1,569 \& 0.2 \\
\hline Reserve ManagementM Monitoring Manager \& Regional Conservation \& 132,204 \& 178,476 \& 15,266.54 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 1,216 \& 1,249.48 \& 222 \& 0.2 \\
\hline Regional Conservation Deputy Director \& Regional Conservation \& 145,920 \& 197,04 \& 160,921.26 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 12,817 \& 12,624.39 \& 15,236 \& 2.0 \\
\hline Senior Management Analyst \& Regional Conservation \& 103,272 \& 139,428 \& 77,060.94 \& 0 \& 0 \& 0 \& 2.7\% @ 55 \& 0 \& 12,480 \& 6,307.59 \& 14,788 \& 2.0 \\
\hline Senior Management Analyst \& Regional Conservation \& 103,272 \& 139,428 \& 98,368.36 \& 0 \& 0 \& 0 \& 2.0\%@ 62 \& 0 \& 7,835 \& 8,022.19 \& 2,662 \& 1.2 \\
\hline Senior Management Analyst \& Regional Conservation \& 103,272 \& 139,428 \& 118,821.47 \& 0 \& 0 \& 0 \& 2.7\%@ ${ }^{\text {5 }}$ \& 0 \& 19,243 \& 10,450.58 \& 16,162 \& 2.0 \\
\hline Senior Management Analyst \& Regional Conservation \& 103,272 \& 139,428 \& 106,843.57 \& 0 \& 0 \& 0 \& 2.7\%@ 55 \& 0 \& 17,303 \& 9,147.03 \& 830 \& 2.0 \\
\hline
\end{tabular}

