

RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2022 Employee Compensation Disclosure

APPROVED SALARY

TOTAL WAGES SUBJECT TO MEDICARE (BOX 5 OF W-2) RANGES * Effective July 1, 2021

EMPLOYER CONTRIBUTION

		Effective July 1, 2021 MEDICARE (BOX 5 OF W-2)						EMPLOYER CONTRIBUTION							
									Deferred						
									Applicable Defined	Employee's Share of		Compensation/			
		Multiple	Annual Salary	Annual Salary		Overtime	Lump Sum		Benefit Pension	Pension Benefits Paid by	Defined Benefit Plan:		Health, Dental and		
Classification	Department	Positions	Minimums	Maximums	Total Regular Pay	Pay	Pay	Other Pay	Formula	Employer	Employer's Share	Plan	Vision	Time Ba	
Commissioner	Governing Body		0	0	0	0			N/A					0 N/A	
Commissioner	Governing Body		0	0	0	0	0	Č	N/A		Č		·	0 N/A	
Commissioner	Governing Body		0	0	0	0	0	·	N/A		Č	-	·	0 N/A	
Commissioner	Governing Body		0	0	0	0	0		N/A			-		0 N/A	
Commissioner	Governing Body		0	0	0	0	0		N/A			-	,	0 N/A	
Commissioner			0	0	0	0	0		N/A N/A		((0 N/A	
	Governing Body		-	0		-	-	(-		(
Commissioner	Governing Body		0	0	0	0	0	(N/A				(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	ĺ	N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	·	N/A				·	0 N/A	
Commissioner	Governing Body		0	0	0	0	0	,	N/A					0 N/A	
Commissioner			0	0	0	0	0		N/A					0 N/A	
	Governing Body		-	0	-	-	-	(N/A N/A		-		(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(0	-	(
Commissioner	Governing Body		0	0	0	0	-	(N/A		-	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0		(N/A				(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		-	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	ĺ	N/A		C	0	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	Č	N/A				·	0 N/A	
Commissioner	Governing Body		0	0	0	0	0		N/A			-	,	0 N/A	
				0	0	0	0		N/A			-			
Commissioner	Governing Body		0	0	-	-		(-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		0		(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A		C	-	(0 N/A	
Commissioner	Governing Body		0	0	0	0	0	(N/A	. 0	C) 0	(0 N/A	
Administrative Services Director/Clerk of the Board	Administration		145,920	197,004	171,230.49	0	10,714.80	(2.7% @ 55	5 0	27,731	12,468.00	16,162	2 4.8	
Deputy Clerk of the Board	Administration		75,240	101,568	75,429.46	0	0	(2.7% @ 55	5 0	12,216	6,227.58	16,162	2 17.4	
Deputy Clerk of the Board	Administration		75,240	101,568	70,994.94	116.38	0		2.7% @ 55		11,498	5,905.30	2,662	2 1.9	
Human Resources Manager	Administration		132,204	178,476	89,497.29	0	0		2.0% @ 62		,		15,496		
· · · · · · · · · · · · · · · · · · ·								,							
Human Resources Assistant	Administration		52,200	70,464	29,990.34	0	0	(2.0% @ 62	2 0	2,389	2,732.82	11,303	3 0.6	
Records Technician	Administration		52,200	70,464	57,519.00	0	0	(2.7% @ 55	5 0	9,315	4,718.40	14,330	0 14.7	
Senior Administrative Assistant	Administration		63,444	85,644	73,536.70	Ö	0	(2.7% @ 55				14,330		
Senior Administrative Assistant	Administration		63,444	85,644	56,966.44	0	0	Č	2.0% @ 62		4,537		14,330		
Administrative Assistant	Administration		52,200	70 464	46,305.52	12.98		Č	2.0% @ 62				15 191		
Administrative Assistant	Administration		52,200	70,464	47,057.99	15.4		Č	2.7% @ 55				15,191		
Senior Office Assistant	Administration		47.340	63,912	51,697.93	0			2.7% @ 55				15,236		
Capital Projects Manager	Capital Project Delivery		125,616	169,584	147,868.67	0	ō	3,239.81					16,162		
oupliar rojosis maragor	Supital Froject Bulliony		120,010	100,001	147,000.07	Ü	·		_		11,770	72,200.02	10,102		
Senior Capital Projects Manager	Capital Project Delivery		168,336	227,256	151,510.08	0	0	3,662.46	2.7% @ 55	5 0	24,537	13,038.62	16,162	2 1.3	
Senior Capital Projects Manager	Capital Project Delivery		168,336	227,256	160,796.93	0		3.563.46	2.0% @ 62				15,098		
Capital Projects Manager	Capital Project Delivery		125,616	169,584	125,814.10	0	0	5,576.06	2.0% @ 62				5,166		
Capital Projects Manager	Capital Project Delivery		125,616	169,584	124,938.81	Ö	ō	3,191.14	2.0% @ 62		9,951	10,373.36	15,808		
Facilities Administrator	Capital Project Delivery		103,344	139,512	100,672.46	0	0	3,191.40	2.7% @ 55		16,304		16,162		
						0	0	5,151.40							
Senior Management Analyst	Capital Project Delivery		98,424	132,876	50,840.99			(2.7% @ 55		., .		11,192		
Project Delivery Director	Capital Project Delivery		194,868	263,076	131,721.80	0	0	(2.7% @ 55		21,332		7,331		
Project Delivery Director	Capital Project Delivery		194,868	263,076	72,562.43	0	0	(2.0% @ 62	2 0	5,780	6,042.14	6,887	7 0.4	
Right of Way Manager	Capital Project Delivery		125,616	169,584	133,114.94	0	0	(2.7% @ 55	5 0	21,558	10,369.10	16,162	2 9.0	
Senior Management Analyst	Capital Project Delivery		98,424	132,876	49,125.81	0	0		2.7% @ 55				3.277	7 1.9	
Management Analyst	Capital Project Delivery		80.976	109.308	46,345.11	0	0	,	2.0% @ 62		3.691	3,786.78	1,331		
,				,		-	-	,	_		.,	.,			
Senior Management Analyst	Capital Project Delivery		98,424	132,876	110,681.31	0	0	(2.0% @ 62		8,816		16,162		
Senior Management Analyst	Capital Project Delivery		98,424	132,876	115,415.47	0	0	(2.7% @ 55	5 0	18,692	9,290.87	2,662	2 1.9	
Senior Management Analyst	Capital Project Delivery		98,424	132,876	113,983.34	0	0	(2.0% @ 62	2 0	9,079	9,280.89	1,598	8 1.3	
Senior Management Analyst	Capital Project Delivery		98,424	132,876	98,824.66	0	0	,	2.7% @ 55		16,005		16,162		
Senior Management Analyst	Capital Project Delivery		98,424	132,876	64,603.67	0	0	í	2.0% @ 62		5.146		4,915		
	Capital Project Delivery		98,424	132,876	114,137.83	0	0	,	2.7% @ 55		-,		2,662		
Senior Management Analyst								,							
Senior Management Analyst	Capital Project Delivery		98,424	132,876	17,998.29	0		(2.0% @ 62				3,266		
Toll Operations Director	Capital Project Delivery		176,748	238,620	225,229.65	0		(2.0% @ 62		17,940		2,662		
Toll Project Delivery Director	Capital Project Delivery		194,868	263,076	218,259.72	0	0	5,097.25	2.7% @ 55	5 0	35,347	18,715.51	16,162	2 11.3	

Toll Customer Service Manager	Capital Project Delivery	125,616	169,584	149.500.01	0	0	ol	2.7% @ 55	0	24,212	12.550.37	16,162	1.2
Toll Systems Engineer	Capital Project Delivery	103,344	139,512	85,809.47	0	0	0	2.0% @ 62	0	6,835	7,197.92	13,371	0.9
Deputy Executive Director	Executive Management	214,848	290,040	186,589.55	0	0	5.687.04	2.7% @ 55	0	30.218	11,693.59	6,799	23.2
Executive Director	Executive Management	261,144	352,548	316,772.87	-	27,660.80	0,007.04	2.7% @ 55	0	51,301	26,595.53	15,098	17.6
Deputy Executive Director	External Affairs	214,848	290,040	212,494.41	0	4,443.80	0	2.7% @ 55	0	34,413	16,416.84	16,162	16.8
External Affairs Director	External Affairs	160.320	216.432	141.275.82	0	4,443.00	0	-	0	22.880	12.137.04	16,162	
Public Affairs Manager	External Affairs	119.628	161.508	139.088.41	0	0	0	2.7 % @ 55 2.0% @ 62	0	11.078	12,137.04	14,330	3.2 5.0
Community Engagement Manager	External Affairs	119,628	161,508	134.146.76	0	0	ő	2.0% @ 62	0	10.685	10,926.24	16,162	1.2
Management Analyst	External Affairs	80,976	109,308	63,724.60	0	ő	ő	2.0% @ 62	ŏ	5,076	5,221.13	11,873	0.8
Senior Management Analyst	External Affairs	98,424	132,876	15,789.88	0	0	0	2.0% @ 62	0	1,258	1,292.14	3,138	0.2
Legislative Affairs Manager	External Affairs	119,628	161,508	102,144.25	0	0	0	2.7% @ 55	0	16,542	8,689.21	15,098	1.9
Accountant	Finance	77,112	104,112	41,922.79	0	0	0	2.0% @ 62	0	3,339	3,654.74	10,331	0.6
Accountant	Finance	77,112	104,112	87,433.19	0 61.5	8,152.00	0	2.0% @ 62	0	6,964	7,571.37	15,622	7.0
Accounting Assistant	Finance	52,200	70,464	51,531.91		•	U -	2.0% @ 62	•	4,105	4,233.66	14,330	5.8
Accounting Assistant	Finance	52,200 100,824	70,464	56,928.74 104,341.90	0	2,405.60 6,650.40	0	2.7% @ 55	0	9,220 8,311	4,663.93 8,123.71	2,662 16,162	15.8 3.4
Accounting Supervisor	Finance		136,116		-		u -	2.0% @ 62	-				
Accounting Technician Accounting Technician	Finance Finance	63,444 63,444	85,644 85,644	15,158.63 58,793.08	0	0	0	2.0% @ 62 2.0% @ 62	0	1,207 4,683	1,201.79 4,897.80	2,684 16,162	1.4 5.0
Accounting Technician	Finance	63,444	85,644	59,478.91	0	0	0	2.0% @ 62	0	4,737	4,897.76	16,162	1.7
Chief Financial Officer	Finance	176,748	238,620	171,469.21	0	0	ő	2.7% @ 55	0	27.769	15,259.92	15,191	0.9
Chief Financial Officer	Finance	176,748	238,620	9,574.63	ō	34,165.75	ō	2.7% @ 55	ō	1,551	688.32	972	19.0
Deputy Director of Finance	Finance	138,492	186,960	171,558.30	0	14,380.80	3,168.00	2.7% @ 55	0	27,784	14,346.71	15,236	23.7
Financial Analyst	Finance	80,976	109,308	72,222.65	0	0	0	2.7% @ 55	0	11,696	7,290.03	16,162	3.3
Procurement Manager	Finance	125,616	169,584	117,438.31	0	7,568.00	0	2.7% @ 55	0	19,019	9,832.43	16,162	6.3
Senior Procurement Analyst	Finance	98,424	132,876	93.494.52	0	0	0	2.7% @ 55	0	15.141	7,651.65	14,330	1.9
Procurement Analyst	Finance	82,944	111,984	74,603.77	0	0	0	2.0% @ 62	0	5.942	6,845.88	14,552	1.4
Deputy Director of Financial Administration	Finance	138,492	186,960	172,393.22	0	10,785.60	1,780.80	2.7% @ 55	0	27,919	14,113.58	16,162	14.0
					0	10,765.60	1,700.00	-	0				15.9
Senior Financial Analyst	Finance	98,424	132,876	98,063.54	-	-	U -	2.7% @ 55	ŭ	15,881	8,123.45	16,162	
Accountant	Finance	77,112	104,112	83,714.34	0	0	U	2.7% @ 55	0	13,558	6,827.16	15,236	2.0
Financial Administration Manager	Finance	125,616	169,584	160,472.12	0	0	1,825.60	2.7% @ 55	0	25,988	12,814.56	2,662	2.0
Commuter/Motorist Assist Manager	Multimodal Services	119,628	161,508	117,484.71	0	0	0	2.7% @ 55	0	19,027	10,476.05	16,162	18.6
Senior Management Analyst	External Affairs	98,424	132,876	4,887.67	0	12,880.33	0	2.7% @ 55	0	792	398.08	222	11.1
Senior Management Analyst	External Affairs	98,424	132,876	4,361.73	0	6,628.99	0	2.7% @ 55	0	706	354.71	820	8.9
Senior Management Analyst	External Affairs	98,424	132,876	93,966.25	0	0	0	2.0% @ 62	0	7,484	7,745.57	15,098 1,065	3.6
Senior Management Analyst Management Analyst	External Affairs Multimodal Services	98,424 80,976	132,876 109,308	66,027.99 62,576.57	0	0	0	2.0% @ 62 2.0% @ 62	0	5,259 4,984	5,409.42 4,753.86	1,065 8,053	0.7 1.6
			132,876	94,072.61	0	0	0	-	0	15,235	8,716.97	16,162	6.0
Senior Management Analyst	Multimodal Services	98,424			0	-	0	2.7% @ 55	0			-	
Multimodal Services Director	Multimodal Services	160,320	216,432	162,540.60	0	0	0	2.7% @ 55	0	26,323	13,335.41	16,162	8.5
Transit Manager Planning and Programming Manager	Multimodal Services Planning & Programming	119,628 119,628	161,508 161,508	109,039.39 114,461.68	0	0	0	2.7% @ 55 2.0% @ 62	0	17,659 9,117	9,653.12 9,361.45	14,552 14,351	10.2 4.4
Planning and Programming Manager Planning And Programming Director	Planning & Programming Planning & Programming	160,320	216,432	153,937.64	0	0	0	2.0% @ 62 2.7% @ 55	0	24,930	12,603.54	15,098	13.6
Management Analyst	Management Analyst	80,976	109,308	46,480.07	0	0	ا م	2.0% @ 62	0	3,702	3,550.30	4,915	1.6
Senior Management Analyst	Planning & Programming	98,424	132,876	97,891.36	0	0	0	2.7% @ 55	0	15,854	8,458.47	16,024	14.2
* '					-	-	0 050 00	-	· ·			-	
Rail Manager	Rail Maintenance & Operations	117,288	158,340	135,129.70	0	0	2,356.00	2.7% @ 55	0	21,884	12,313.62	16,162	18.6
Regional Conservation Director	Regional Conservation	186,792	252,180	26,053.75	0	0	0	2.0% @ 62	0	2,075	1,794.80	1,569	0.2
Reserve Management/Monitoring Manager	Regional Conservation	132,204	178,476	15,266.54	0	0	0	2.0% @ 62	0	1,216	1,249.48	222	0.2
Regional Conservation Deputy Director	Regional Conservation	145,920	197,004	160,921.26	0	0	0	2.0% @ 62	0	12,817	12,624.39	15,236	2.0
Senior Management Analyst	Regional Conservation	103,272	139,428	77,060.94	0	0	ol	2.7% @ 55	0	12,480	6,307.59	14,788	2.0
Senior Management Analyst	Regional Conservation	103,272	139,428	98,368.36	0	0	آم	2.0% @ 62	0	7,835	8,022.19	2,662	1.2
* ,	*				-	•	0	-	-				
Senior Management Analyst	Regional Conservation	103,272	139,428	118,821.47	0	0	0	2.7% @ 55	0	19,243	10,450.58	16,162	2.0
Senior Management Analyst	Regional Conservation	103,272	139,428	106,843.57	0	0	0	2.7% @ 55	0	17,303	9,147.03	830	2.0

^{*} Total Regular Pay is lower than Annual Salary Minimums due to tenure in position