




**RCTC**

**RIVERSIDE  
COUNTY  
TRANSPORTATION  
COMMISSION**

**Riverside County  
Transportation  
Commission**  
Riverside, California

*invites your interest in the position of*

**Project Delivery Director**



COUNTY OF RIVERSIDE  
COUNTY ADMINISTRATIVE CENTER

Recruitment Services Provided by  
**Ralph Andersen & Associates**

# Join An Incredible Team

The Riverside County Transportation Commission (RCTC) is recruiting for a talented and accomplished candidate with a highly successful track record of developing and delivering major highway and capital projects to serve as the Project Delivery Director. The position will report to the Executive Director to develop and deliver key highway and commuter rail projects throughout the County.



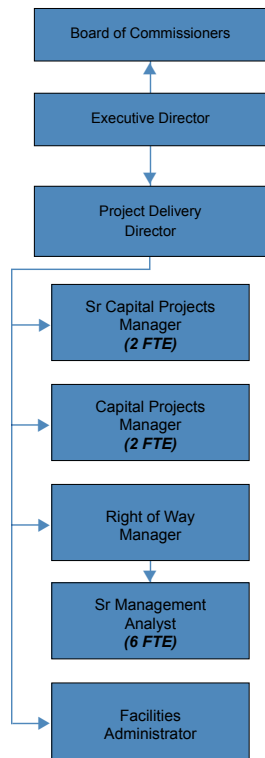
# Riverside County Transportation Commission

The Riverside County Transportation Commission (RCTC/Commission), established through California State law in 1976, oversees funding and coordination of all public transportation services within Riverside County. The Commission's responsibilities have grown in the years since its inception from coordinating highway and transit planning and identifying projects for state and federal funding to responsibility for all aspects of region-wide planning for Riverside County's mobility needs. RCTC administers Measure A, a half-cent sales tax measure, approved by voters to support transportation projects, programs, and services. In addition, RCTC is one of 5 member agencies of the Southern California Regional Rail Authority, operator of Metrolink. As of January 2021, RCTC became the managing agency of the Western Riverside County Regional Conservation Authority (RCA), which is responsible for one of America's most ambitious environmental efforts, the Riverside County Multiple Species Habitat Conservation Plan (MSHCP).



# The Position

The Project Delivery Director reports directly to the Executive Director and is a key member of the Agency's executive leadership team. The Project Delivery Team consists of a team of 13 (total of 77 full-time budgeted RCTC staff including the Director). In addition, a program management consultant provides 18 employees which act as an extension of staff.



This at-will position provides oversight in the coordination, implementation, execution, and completion of highway and rail projects from the planning, environmental, design, right of way, and construction phases, ensuring consistency with RCTC strategy, policies, and goals. This position is responsible for developing and maintaining RCTC policies and procedures related to project delivery; supervising the work of program and project management staff and consultants; planning and providing for the maintenance of Commission-owned rail stations and other facilities; and providing highly responsible and complex professional assistance to the Executive Director.

The major functional areas under this position include:

## Capital Project Delivery

The Project Delivery Director is responsible for the development and delivery of major highway and rail capital projects where the Commission is identified as the lead agency. The delivery of a capital project can include tasks such as feasibility studies, preliminary engineering, alternative analysis, risk analysis, cost estimation, environmental clearance, final design, right of way acquisition, utility relocation, construction, construction management, and design-build in addition to the management of various types of agreements. Other responsibilities include:

- Developing and delivering a limited number of highway, regional arterial, and regional trail projects on behalf of local jurisdictions;
- Accelerating the delivery of the Measure A, state, and federally funded highway, regional arterial, and rail capital improvement projects throughout the County, including the addition of mixed flow, truck climbing and descending lanes; widening and realignment projects; transportation technology projects; and interchange improvements.

## Right of Way Services

Oversees the right of way division including supervision and management of right of way services and related support for projects that are included in the Capital Projects Department budget to ensure State and Federal funding eligibility, and maintains RCTC's ability to perform all aspects of right of way acquisition including Resolutions of Necessity. Also supervises right of way services for habitat acquisition related to the RCA's Multiple Species Habitat Conservation Plan (MSHCP).

## Property Management

Responsible for all Commission-owned properties including maintenance, rehabilitation and upgrading as well as security measures for offices, commuter rail stations and rail right-of-way. Other duties include management of real property acquired for capital projects including the demolition and clearance of structures and other improvements on acquired property.

## Key Measure A Projects

Western County		
Recently Completed	Near Term	Long Term
<p><b>91/Perris Valley Line</b></p> <ul style="list-style-type: none"> <li>Start Date: October 2013</li> <li>Finish Date: June 2016</li> <li>Investment: \$248.3 million</li> <li>Jobs Created: 4,469</li> </ul> <p><b>I-215 Bi-County Gap Closure</b></p> <ul style="list-style-type: none"> <li>Start Date: February 2013</li> <li>Finish Date: June 2015</li> <li>Investment: \$170 million</li> <li>Jobs Created: 3,060</li> </ul> <p><b>SR-91 High Occupancy Vehicle Lanes Project</b></p> <ul style="list-style-type: none"> <li>Start Date: August 2011</li> <li>Finish Date: April 2016</li> <li>Investment: \$248 million</li> <li>Jobs Created: 4,464</li> </ul> <p><b>I-215 South Project</b></p> <ul style="list-style-type: none"> <li>Start Date: April 2011</li> <li>Finish Date: September 2012</li> <li>Investment: \$50 million</li> <li>Jobs Created: 522</li> </ul> <p><b>I-215 Central Project</b></p> <ul style="list-style-type: none"> <li>Start Date: January 2013</li> <li>Finish Date: October 2015</li> <li>Investment: \$113 million</li> <li>Jobs Created: 2,223</li> </ul> <p><b>State Route 91 Corridor Improvement Project</b></p> <ul style="list-style-type: none"> <li>Start Date: July 2014</li> <li>Finish Date: March 2017</li> <li>Investment: \$1.4 billion</li> <li>Jobs Created: 16,200</li> </ul> <p><b>91 Corridor Operations Project</b></p> <ul style="list-style-type: none"> <li>Start Date: November 2020</li> <li>Finish Date: January 2022</li> <li>Investment: \$29 million</li> <li>Jobs Created: 263</li> </ul> <p><b>I-15 Express Lanes Project</b></p> <ul style="list-style-type: none"> <li>Start Date: 2018</li> <li>Finish Date: 2021</li> <li>Investment: \$472.2 million</li> <li>Jobs Created: 8,321</li> </ul> <p><b>74/215 Interchange</b></p> <ul style="list-style-type: none"> <li>Start Date: 2010</li> <li>Finish Date: 2015</li> <li>Investment: \$15.6 million</li> <li>Jobs Created: 217</li> </ul>	<p><b>71/91 Interchange Project</b></p> <ul style="list-style-type: none"> <li>Start Date: Late 2022 (estimated)</li> <li>Finish Date: Late 2024/ Early 2025</li> <li>Investment: \$121 million</li> </ul> <p><b>I-215/Placentia Interchange - Mid County Parkway Construction Package #1</b></p> <ul style="list-style-type: none"> <li>Start Date: August 2020</li> <li>Finish Date: Summer 2022</li> <li>Investment: \$58 million</li> </ul> <p><b>SR-60 Truck Lanes</b></p> <ul style="list-style-type: none"> <li>Start Date: June 2019</li> <li>Finish Date: Summer 2022</li> <li>Investment: \$138.4 million</li> <li>Jobs Created: 2,491</li> </ul> <p><b>I-15 Express Lanes Project Southern Extension</b></p> <ul style="list-style-type: none"> <li>Environmental Studies: Fall 2019</li> <li>Construction to Start upon Funding Availability</li> <li>Investment: \$544 million</li> </ul> <p><b>15/91 Express Lane Connector</b></p> <ul style="list-style-type: none"> <li>Start Date: April 2021</li> <li>Finish Date: 2023</li> <li>Investment: \$270 million</li> </ul> <p><b>15 Interim Corridor Operations Project</b></p> <ul style="list-style-type: none"> <li>Start Date: Spring 2022</li> <li>Finish Date: Fall 2022</li> <li>Investment: \$5 million</li> <li>Jobs Created: N/A</li> </ul> <p><b>15 Corridor Operations Project</b></p> <ul style="list-style-type: none"> <li>Start Date: 2024</li> <li>Finish Date: 2025</li> <li>Investment: \$38 million</li> <li>Jobs Created: N/A</li> </ul> <p><b>I-15 Express Lanes Northern Extension (with SBCTA)</b></p> <ul style="list-style-type: none"> <li>Start Date: 2024</li> <li>Finish Date: 2026</li> <li>Investment: \$80 million</li> <li>Jobs Created: N/A</li> </ul> <p><b>15 Smart Freeway</b></p> <ul style="list-style-type: none"> <li>Start Date: 2021</li> <li>Finish Date: 2023</li> <li>Investment: \$18 million</li> <li>Jobs Created: 113</li> </ul>	<p>Start Dates: when funding becomes available.</p> <p><b>Mid County Parkway</b></p> <ul style="list-style-type: none"> <li>Investment: \$2.5 billion</li> <li>Jobs Created: 30,600</li> </ul> <p><b>SR-79 Realignment Project</b></p> <ul style="list-style-type: none"> <li>Investment: \$1.1 billion</li> <li>Jobs Created: 20,258</li> </ul> <p><b>I-215 North Project</b></p> <ul style="list-style-type: none"> <li>Investment: \$210 million</li> </ul> <p><b>I-15 Lanes: SR-74 to San Diego County Line</b></p> <p><b>I-10 Truck Lanes</b></p> <ul style="list-style-type: none"> <li>Investment: \$75 million</li> </ul> <p><b>I-10/SR-60 Interchange Project</b></p> <ul style="list-style-type: none"> <li>Investment: \$129 million</li> </ul> <p><b>SR-71 Corridor Improvement Project</b></p> <ul style="list-style-type: none"> <li>Investment: \$100 million</li> </ul>

\*List represents significant Measure A Projects and does not represent all investments.



# Personal Attributes

The following personal attributes, traits, and skills are of the greatest importance for this position:

- Strong leadership and management;
- Strategic and well-honed project management skills;
- Excellent communication, presentation, and listening skills;
- Innovative thinking and entrepreneurial approach to problem solving;
- Timelines and transparency in project schedules, budgets, and reporting;
- Critical and analytical thinking;
- Collaborative style focused on team work;

During FY 2021/22, the next Project Delivery Director will be responsible for overseeing the investment of \$556.5 million in capital projects which include highway, regional arterial, local streets and roads, and rail projects.

Notable capital projects either currently in construction or slated to begin in Western Riverside County in FY 2021/22 include the following:

- Ongoing construction of truck lanes on State Route (SR) 60 in the Badlands area;
- Planning for station expansion and additional operational improvements at the Riverside-Downtown Metrolink station;
- Near completion of construction of a new freeway interchange at Placentia Avenue and Interstate (I) 215 in Perris;
- Expansion and construction of major improvements at the I-15/Railroad Canyon Interchange in Lake Elsinore; and
- Construction of a new freeway-freeway interchange to replace the existing SR-91/SR-71 interchange in the Corona.



# The Ideal Candidate

In addition to being ethical, well-qualified, knowledgeable, and experienced, the next Project Delivery Director must possess certain traits that will be essential for success:

- Possess a collaborative approach to establish trust as a credible business partner at all levels of the organization and with an external focus on being a progressive problem solver while maintaining a high ethical standard.
- Ability to thrive in a dynamic environment with a focus on strategic planning, organizational skills, and project management with innovative solutions for resources to meet the Agency's overall strategic initiatives.
- Be a skilled relationship builder with the understanding that only through effective relationships can long term success be realized. Not only will the Director need to work collaboratively within the Agency, but the Director must be able to effectively leverage relationships with external stakeholders that will translate to authentic results.
- Be a confident and engaging professional with outstanding communication, interpersonal, and leadership skills with a passion for incorporating best practices in a public agency.
- Be a strategic and forward-thinking professional, considering both technical and political realities, with the ability to operate at a high-level yet is very involved in day-to-day fiscal operations.
- Ability to motivate others, instilling an eagerness to achieve goals and foster a culture of inclusion, successfully guiding the delivery of critical capital projects.



# Qualifying Experience and Education

## Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be: A Bachelor's degree in civil engineering, transportation engineering, or a closely related field and ten (10) years of broad and progressively responsible experience in transportation project development, delivery, and program/project management, with at least five (5) years of supervisory experience.

This position requires a valid registration as a Professional Engineer (Civil) in the State of California.

# Compensation and Benefits

The salary range for this position is \$194,868 to \$263,076 annually and will be based on qualifications and experience. RCTC offers a competitive benefits program, which will include:

- Retirement: CalPERS retirement plan for Classic members is 2.7% @ 55 with employee paying a contribution of 8%. Benefits based on single highest year of compensation. New PEPRAs members is 2% @62 with employee paying 8% of the retirement contribution. RCTC does not participate in Social Security.
- Choice of HMO and PPO medical insurance plans.
- Employer paid dental, vision, life insurance, and long-term disability plans.
- Vacation starting at 80 hours of vacation per year as well as Holiday and sick leave accruals.
- Other benefits including educational reimbursement, professional development, and commuter assistance.
- 401(a) Money Purchase Plan: Employer contributes equivalent to 7.5% of salary each year. Employees vest in the account at 20% each year and is fully vested after five years of RCTC service.



## To Be Considered

This is a confidential recruitment and will be handled accordingly throughout the various stages of the process. Candidates should be aware that references will not be contacted until mutual interest has been established. Candidates are encouraged to apply immediately, with the recruitment closing on **Monday, May 2, 2022**.

Candidates should submit a comprehensive résumé and a compelling cover letter immediately via email to: [apply@ralphandersen.com](mailto:apply@ralphandersen.com). Confidential inquiries should be directed to Mr. Fred Wilson, Ralph Andersen & Associates at (916) 630-4900.

