



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2020 Employee Compensation Disclosure

APPROVED SALARY RANGES * Effective July 4, 2019
TOTAL WAGES SUBJECT TO MEDICARE (BOX 5 OF W-2)
EMPLOYER CONTRIBUTION

Table with columns: Classification, Department, Multiple Positions, Annual Salary Minimums, Annual Salary Maximums, Total Regular Pay, Overtime Pay, Lump Sum Pay, Other Pay, Applicable Defined Benefit Formula, Employee's Share of Pension Benefits Paid by Employer, Defined Benefit Plan: Employer's Share, Deferred Compensation/Defined Contribution Plan, Health, Dental and Vision, Time Base. The table lists 58 rows of employee compensation data.

Accountant	Finance	73,476	99,192	68,236	0	3,589	0	2.0% @ 62	0	5,500	7,001	11,758	5.0
Accounting Assistant	Finance	49,728	67,140	49,379	0	0	0	2.0% @ 62	0	3,980	4,039	9,858	3.8
Accounting Assistant	Finance	49,728	67,140	53,472	0	1,424	0	2.7% @ 55	0	8,488	4,443	2,758	13.8
Accounting Supervisor	Finance	96,060	129,684	91,038	0	0	0	2.0% @ 62	0	7,338	7,400	11,758	1.4
Accounting Technician	Finance	60,444	81,600	12,998	0	2,220	0	2.7% @ 55	0	333	1,147	2,526	21.4
Accounting Technician	Finance	60,444	81,600	7,461	0	228	0	2.7% @ 55	0	191	746	1,500	1.0
Accounting Technician	Finance	60,444	81,600	40,733	0	0	0	2.7% @ 55	0	4,899	3,317	8,818	0.8
Accounting Technician	Finance	60,444	81,600	55,582	0	0	0	2.0% @ 62	0	4,480	4,605	11,758	3.0
Chief Financial Officer	Finance	168,408	227,340	196,128	0	4,385	0	2.7% @ 55	0	31,132	17,252	11,758	17.0
Deputy Director of Finance	Finance	131,952	178,128	145,757	0	19,603	0	2.7% @ 55	0	23,137	12,472	10,793	21.7
Financial Analyst	Finance	77,148	104,148	66,851	0	0	0	2.7% @ 55	0	10,612	6,740	11,757	1.3
Senior Procurement Analyst	Finance	93,768	126,588	89,997	0	3,941	0	2.7% @ 55	0	14,286	7,615	10,655	4.3
Procurement Manager	Finance	119,676	161,568	149,812	0	11,652	0	2.7% @ 55	0	23,780	12,211	11,758	12.0
Senior Financial Analyst	Finance	93,768	126,588	90,626	0	0	0	2.7% @ 55	0	14,386	7,475	11,758	13.9
Commuter/Motorist Assist Manager	Multimodal Services	113,976	153,876	102,078	0	3,793	0	2.7% @ 55	0	16,203	9,687	11,758	16.6
Management Analyst	Multimodal Services	77,148	104,148	82,336	0	0	0	2.0% @ 62	0	6,636	6,710	10,655	1.6
Senior Management Analyst	Multimodal Services	77,148	104,148	83,044	0	0	0	2.7% @ 55	0	13,182	6,873	10,655	6.9
Senior Management Analyst	Multimodal Services	77,148	104,148	81,270	0	0	0	2.7% @ 55	0	12,900	7,930	11,758	4.0
Multimodal Services Director	Multimodal Services	152,748	206,208	147,225	0	5,960	0	2.7% @ 55	0	23,370	12,032	11,758	6.5
Transit Manager	Multimodal Services	113,976	153,876	108,846	0	3,392	0	2.7% @ 55	0	17,278	8,903	858	8.2
Senior Management Analyst	Planning & Programming	93,768	126,588	90,549	0	0	0	2.0% @ 62	0	7,298	7,446	9,858	2.4
Planning And Programming Director	Planning & Programming	113,976	153,876	120,137	0	0	0	2.7% @ 55	0	19,070	10,023	10,655	11.6
Planning And Programming Director	Planning & Programming	152,748	206,208	5,139	0	9,717	0	2.7% @ 55	0	0	418	0	29.3
Planning & Programming Manager Part Time	Planning & Programming	113,976	153,876	4,061	0	0	0	2.7% @ 55	0	645	0	0	2.1
Senior Management Analyst	Planning & Programming	93,768	126,588	90,842	0	0	0	2.7% @ 55	0	14,420	7,855	10,655	12.2
Rail Manager	Rail Maintenance & Operations	113,976	153,876	119,241	0	0	0	2.7% @ 55	0	18,928	11,541	11,758	16.6

* Total Regular Pay is lower than Annual Salary Minimums due to the tenure in the listed position (less than 1 year).