



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2019 Employee Compensation Disclosure

			APPROVED SALARY RANGES		TOTAL WAGES SUBJECT TO MEDICARE (BOX 5 OF W-2)				EMPLOYER CONTRIBUTION					
			Effective July 5, 2018											
Classification	Department	Multiple Positions	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employee's Share of Pension Benefits Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Plan	Health, Dental and Vision	Time Base
			Minimums	Maximums										
	Governing Body	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	N/A
	Governing Body	0	-	-	-	-	-	-	N/A	-	-	-	-	N/A
	Governing Body	0	-	-	-	-	-	-	N/A	-	-	-	-	N/A
Clerk of the Board	Administration	0	95,136	128,424	113,568	-	-	-	2.7% @ 55	-	17,096	9,288	11,758	1.8
Deputy Clerk Of The Board	Administration	0	69,252	93,492	65,786	78	-	-	2.7% @ 55	-	9,903	5,546	11,758	14.4
Human Resources Administrator	Administration	0	95,136	128,424	56,516	-	3,569	-	2.7% @ 55	-	8,508	4,714	11,757	6.4
Human Resources Administrator	Administration	0	95,136	128,424	22,283	-	-	-	2.0% @ 62	-	1,752	1,810	9,858	0.3
Records Technician	Administration	0	48,048	64,860	51,961	-	-	-	2.7% @ 55	-	7,822	4,266	9,858	11.7
Senior Administrative Assistant	Administration	0	58,404	78,840	41,729	-	783	-	2.7% @ 55	-	6,282	3,423	9,858	2.7
Senior Administrative Assistant	Administration	0	58,404	78,840	65,920	-	-	-	2.7% @ 55	-	9,923	5,331	10,571	21.0
Senior Administrative Assistant	Administration	0	58,404	78,840	5,962	-	-	-	2.0% @ 62	-	469	484	9,858	0.1
Senior Office Assistant	Administration	0	43,584	58,836	44,274	-	-	-	2.7% @ 55	-	6,665	4,134	10,655	14.8
Capital Projects Manager	Capital Project Delivery	0	115,632	156,108	119,110	-	-	2,995	2.0% @ 62	-	9,364	10,785	11,758	1.3
Capital Projects Manager	Capital Project Delivery	0	115,632	156,108	11,840	-	-	-	2.7% @ 55	-	1,782	-	-	1.9
Capital Projects Manager	Capital Project Delivery	0	115,632	156,108	123,516	-	-	-	2.0% @ 62	-	9,710	10,924	10,655	13.3
Capital Projects Manager	Capital Project Delivery	0	115,632	156,108	43,837	-	-	-	2.0% @ 62	-	3,446	3,560	-	0.5
Capital Projects Manager	Capital Project Delivery	0	115,632	156,108	53,072	-	2,006	-	2.7% @ 55	-	7,989	4,554	11,758	6.4
Facilities Administrator	Capital Project Delivery	0	95,136	128,424	89,851	-	-	-	2.7% @ 55	-	13,526	8,186	11,758	3.4
Management Analyst	Capital Project Delivery	0	74,532	100,620	88,915	-	-	-	2.7% @ 55	-	13,385	7,332	10,655	12.8
Project Delivery Director	Capital Project Delivery	0	162,708	219,648	190,833	-	-	-	2.7% @ 55	-	28,727	16,429	11,758	13.8
Right of Way Manager	Capital Project Delivery	0	115,632	156,108	134,603	-	7,881	-	2.0% @ 62	-	10,582	11,899	11,758	5.8
Senior Management Analyst	Capital Project Delivery	0	90,600	122,316	94,159	-	-	2,130	2.7% @ 55	-	14,174	8,281	11,758	6.0
Senior Management Analyst	Capital Project Delivery	0	90,600	122,316	24,326	-	-	-	2.7% @ 55	-	3,662	1,389	9,858	0.3
Senior Management Analyst	Capital Project Delivery	0	90,600	122,316	111,173	-	-	-	2.7% @ 55	-	16,735	9,065	9,858	11.6
Senior Management Analyst	Capital Project Delivery	0	90,600	122,316	18,079	-	1,367	-	2.0% @ 62	-	1,421	1,461	11,757	0.2
Toll Operations Manager	Capital Project Delivery	0	147,576	199,236	190,796	-	-	-	2.0% @ 62	-	14,999	15,051	2,758	4.2
Toll Program Director	Capital Project Delivery	0	179,388	242,172	210,484	-	12,766	5,043	2.7% @ 55	-	31,685	18,270	11,758	12.3
Toll Project Manager	Capital Project Delivery	0	154,956	209,196	181,371	-	-	4,330	2.7% @ 55	-	27,303	15,809	11,758	8.3
Toll Technology Manager	Capital Project Delivery	0	115,632	156,108	135,654	-	-	-	2.7% @ 55	-	20,421	11,054	2,758	3.8
Deputy Executive Director	Executive Management	0	197,772	266,988	235,024	-	5,118	5,322	2.7% @ 55	-	35,379	19,936	10,655	20.2
Executive Director	Executive Management	0	240,396	324,528	280,989	-	12,082	-	2.7% @ 55	-	42,299	23,695	10,655	14.6
External Affairs Director	External Affairs	0	147,576	199,236	132,307	-	11,864	-	2.7% @ 55	-	19,917	11,769	11,758	13.8
Legislative Affairs Manager	External Affairs	0	110,124	148,668	18,296	-	-	-	2.7% @ 55	-	2,754	1,712	11,757	0.2
Public Affairs Manager	External Affairs	0	110,124	148,668	124,566	-	-	-	2.0% @ 62	-	9,793	10,096	9,858	2.0
Senior Management Analyst	External Affairs	0	90,600	122,316	93,107	-	-	-	2.7% @ 55	-	14,016	7,625	11,758	8.1
Accountant	Finance	0	73,476	99,192	61,717	-	3,484	-	2.0% @ 62	-	4,852	6,515	11,758	4.0
Accounting Assistant	Finance	0	48,048	64,860	20,125	-	-	-	2.0% @ 62	-	1,582	1,657	9,858	2.8
Accounting Assistant	Finance	0	48,048	64,860	51,227	-	3,959	-	2.7% @ 55	-	7,711	4,423	2,758	12.8
Accounting Supervisor	Finance	0	96,060	129,684	25,532	-	-	-	2.0% @ 62	-	2,007	2,433	11,758	0.4
Accounting Technician	Finance	0	58,404	78,840	61,496	-	-	-	2.7% @ 55	-	9,257	5,542	10,655	20.4
Accounting Technician	Finance	0	58,404	78,840	44,874	-	-	-	2.0% @ 62	-	3,528	4,507	11,758	2.0
Chief Financial Officer	Finance	0	162,708	219,648	194,576	-	21,421	-	2.7% @ 55	-	29,290	17,037	11,758	16.0
Deputy Director Of Finance	Finance	0	125,952	170,040	143,408	-	36,278	-	2.7% @ 55	-	21,588	12,201	10,655	20.7
Financial Analyst	Finance	0	77,148	104,148	16,969	-	-	-	2.7% @ 55	-	2,554	1,685	11,757	0.3
Procurement Analyst	Finance	0	76,356	103,080	87,721	-	-	-	2.7% @ 55	-	13,205	7,235	10,655	3.3
Procurement Manager	Finance	0	115,632	156,108	141,473	-	11,222	-	2.7% @ 55	-	21,297	11,910	11,758	11.0
Senior Financial Analyst	Finance	0	90,600	122,316	87,211	-	10,927	-	2.7% @ 55	-	13,128	7,189	11,758	12.9
Commuter/Motorist Assist Manager	Multimodal Services	0	110,124	148,668	101,780	-	4,676	-	2.7% @ 55	-	15,321	9,316	11,758	15.6
Management Analyst	Multimodal Services	0	74,532	100,620	49,444	-	-	-	2.0% @ 62	-	3,887	4,018	10,655	0.6
Management Analyst	Multimodal Services	0	74,532	100,620	69,854	-	-	-	2.7% @ 55	-	10,516	5,847	10,655	5.9
Management Analyst	Multimodal Services	0	74,532	100,620	71,874	-	-	-	2.7% @ 55	-	10,820	7,264	11,758	3.0
Multimodal Services Director	Multimodal Services	0	147,576	199,236	140,273	-	-	-	2.7% @ 55	-	21,116	11,448	11,758	5.5
Transit Manager	Multimodal Services	0	110,124	148,668	33,741	-	14,786	-	2.7% @ 55	-	5,079	2,737	858	13.7
Transit Manager	Multimodal Services	0	110,124	148,668	92,734	-	3,641	-	2.7% @ 55	-	13,960	7,565	858	7.2
Intern	Planning & Programming	0	14,924	20,155	7,506	-	-	-	N/A	-	-	-	-	0.7
Management Analyst	Planning & Programming	0	74,532	100,620	82,983	-	-	-	2.0% @ 62	-	6,524	6,760	9,858	1.4
Planning & Programming Director	Planning & Programming	0	147,576	199,236	161,437	-	-	-	2.7% @ 55	-	24,302	13,511	11,757	28.3
Planning & Programming Manager	Planning & Programming	0	110,124	148,668	110,624	-	13,217	-	2.7% @ 55	-	16,653	9,035	10,655	10.6
Planning & Programming Manager	Planning & Programming	0	110,124	148,668	1,397	-	-	-	2.7% @ 55	-	210	-	-	1.1
Senior Management Analyst	Planning & Programming	0	90,600	122,316	74,408	-	-	-	2.7% @ 55	-	11,201	6,092	10,655	11.2
Rail Manager	Rail Maintenance & Operations	0	110,124	148,668	117,092	-	4,208	-	2.7% @ 55	-	17,626	11,121	11,758	15.6

*Total Regular Pay is lower than Annual Salary Minimums due to tenure in position.