



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2018 Employee Compensation Disclosure

APPROVED SALARY
RANGES¹
Effective July 6, 2017

TOTAL WAGES SUBJECT TO
MEDICARE (BOX 5 OF W-2)

EMPLOYER CONTRIBUTION

Classification	Department	Multiple Positions	Annual Salary		Total Regular				Employee's Share of Pension Benefits Paid by Employer					Time Base
			Minimums	Maximums	Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental and Vision		
Commissioner	Governing Body	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	\$ -	n/a
Commissioner	Governing Body	0	-	-	-	-	-	-	n/a	-	-	-	-	n/a
Commissioner	Governing Body	0	-	-	-	-	-	-	n/a	-	-	-	-	n/a
Administrative Assistant	Administration	0	46,428	62,676	42,469	-	-	-	2.7% @ 55	-	6,110	3,499	8,111	1.7
Deputy Clerk Of The Board	Administration	0	56,424	76,176	64,566	501	-	-	2.7% @ 55	-	9,288	5,353	10,350	13.4
Senior Office Assistant	Administration	0	42,108	56,844	40,710	-	-	-	2.7% @ 55	-	5,857	3,994	10,558	13.8
Senior Administrative Assistant	Administration	0	56,424	76,176	63,208	-	-	-	2.7% @ 55	-	9,093	5,127	8,089	20.0
Human Resources Administrator	Administration	0	91,920	124,080	106,160	-	-	-	2.7% @ 55	-	15,272	8,893	2,758	5.4
Clerk of the Board	Administration	0	91,920	124,080	88,034	-	-	-	2.7% @ 55	-	12,665	7,230	6,906	0.8
IT Administrator	Administration	0	91,920	124,080	60,833	-	-	-	2.7% @ 55	-	8,751	4,747	7,241	0.9
Records Technician	Administration	0	46,428	62,676	50,491	-	-	-	2.7% @ 55	-	7,264	4,147	8,658	10.7
Management Analyst	Capital Project Delivery	0	72,012	97,224	78,234	-	-	-	2.7% @ 55	-	11,255	6,544	9,238	11.8
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	33,427	-	-	-	2.0% @ 62	-	2,493	3,048	2,939	0.3
Toll Program Director	Capital Project Delivery	0	173,316	233,976	201,430	-	14,212	5,488	2.7% @ 55	-	28,978	17,578	10,558	11.3
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	86,569	-	-	2,048	2.7% @ 55	-	12,454	7,682	9,992	5.0
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	124,399	-	-	-	2.7% @ 55	-	17,896	11,289	10,558	10.8
Toll Operations Manager	Capital Project Delivery	0	142,596	192,492	183,474	-	-	690	2.0% @ 62	-	13,683	14,542	2,758	3.2
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	85,289	-	3,518	-	2.7% @ 55	-	12,270	6,968	858	6.2
Project Delivery Director	Capital Project Delivery	0	157,200	212,232	181,457	-	-	-	2.7% @ 55	-	26,104	15,797	10,558	12.8
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	106,485	-	-	-	2.7% @ 55	-	15,319	8,750	8,454	10.6
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	35,937	-	-	-	2.0% @ 62	-	2,680	3,141	2,664	0.3
Toll Technology Manager	Capital Project Delivery	0	111,720	150,828	130,448	-	10,982	-	2.7% @ 55	-	18,766	10,630	2,758	2.8
Right of Way Manager	Capital Project Delivery	0	111,720	150,828	125,415	-	5,801	-	2.0% @ 62	-	9,353	11,312	10,558	4.8
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	125,683	-	-	-	2.7% @ 55	-	18,081	11,454	10,558	5.4
Facilities Administrator	Capital Project Delivery	0	91,920	124,080	84,208	-	-	-	2.7% @ 55	-	12,114	7,872	10,558	2.4
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	110,314	-	14,762	-	2.7% @ 55	-	15,870	10,365	8,325	12.8
Toll Project Manager	Capital Project Delivery	0	149,724	202,116	173,104	-	3,856	4,171	2.7% @ 55	-	24,903	15,208	10,558	7.3
Executive Director	Executive Management	0	232,260	313,560	270,811	-	14,521	-	2.7% @ 55	-	38,959	22,823	9,455	13.6
Deputy Executive Director	Executive Management	0	191,088	257,964	224,217	-	-	5,118	2.7% @ 55	-	32,256	19,172	9,455	19.2
Accounting Assistant	Finance	0	46,428	62,676	44,366	-	-	-	2.0% @ 62	-	3,309	3,655	8,325	1.8
Deputy Director Of Finance	Finance	0	121,692	164,292	131,217	-	10,167	-	2.7% @ 55	-	18,877	11,329	10,557	19.7
Accounting Technician	Finance	0	56,424	76,176	56,805	719	-	-	2.7% @ 55	-	8,172	5,305	9,455	19.4
Senior Financial Analyst	Finance	0	87,540	118,176	83,706	-	3,502	-	2.7% @ 55	-	12,042	6,912	10,024	11.9
Procurement Analyst	Finance	0	73,776	99,600	78,038	-	-	-	2.7% @ 55	-	11,227	6,529	9,455	2.3
Accounting Technician	Finance	0	56,424	76,176	38,784	-	-	-	2.0% @ 62	-	2,893	4,204	10,558	1.0
Accounting Assistant	Finance	0	46,428	62,676	49,966	-	1,695	-	2.7% @ 55	-	7,188	4,316	2,758	11.8
Chief Financial Officer	Finance	0	157,200	212,232	180,133	-	8,110	-	2.7% @ 55	-	25,914	15,814	10,558	15.0
Procurement Manager	Finance	0	111,720	150,828	132,326	-	-	-	2.7% @ 55	-	19,036	11,221	10,177	10.0
Accountant	Finance	0	68,592	92,592	67,555	-	1,691	-	2.0% @ 62	-	5,038	6,599	10,558	3.0
Public Affairs Manager	External Affairs	0	106,404	143,640	115,348	-	-	-	2.0% @ 62	-	8,603	9,431	8,229	1.0
Senior Management Analyst	External Affairs	0	87,540	118,176	69,028	-	-	-	2.7% @ 55	-	9,930	5,665	8,908	7.1
Legislative Affairs Manager	External Affairs	0	106,404	143,640	100,803	-	-	-	2.7% @ 55	-	14,502	8,234	8,885	9.6
External Affairs Director	External Affairs	0	142,596	192,492	125,695	-	11,408	-	2.7% @ 55	-	18,082	11,317	10,558	12.8
Transit Manager	Multimodal Services	0	106,404	143,640	117,688	-	10,918	-	2.7% @ 55	-	16,931	9,604	10,087	12.7
Commuter/Motorist Assist Manager	Multimodal Services	0	106,404	143,640	98,464	-	-	-	2.7% @ 55	-	14,165	8,978	10,558	14.6
Management Analyst	Multimodal Services	0	72,012	97,224	67,333	-	-	-	2.7% @ 55	-	9,687	5,622	8,580	4.9
Management Analyst	Multimodal Services	0	72,012	97,224	67,131	-	-	-	2.7% @ 55	-	9,657	6,823	10,558	2.0
Management Analyst	Planning & Programming	0	72,012	97,224	29,732	-	-	-	2.0% @ 62	-	2,217	2,417	2,075	0.4
Management Analyst	Planning & Programming	0	72,012	97,224	80,207	-	-	-	2.7% @ 55	-	11,539	6,647	9,122	10.2
Planning And Programming Director	Planning & Programming	0	142,596	192,492	149,524	-	-	-	2.7% @ 55	-	21,511	12,991	10,558	27.3
Senior Management Analyst	Planning & Programming	0	87,540	118,176	106,170	-	-	-	2.7% @ 55	-	15,274	9,089	10,024	4.5
Rail Manager	Rail Maintenance & Operations	0	106,404	143,640	111,942	-	5,440	-	2.7% @ 55	-	16,104	10,608	10,558	14.6

¹ Total Regular Pay is lower than Annual Salary Minimums due to tenure in position