



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2017 Employee Compensation Disclosure

APPROVED SALARY  
RANGES<sup>1</sup>  
Effective July 13, 2016

TOTAL WAGES SUBJECT TO  
MEDICARE (BOX 5 OF W-2)

EMPLOYER CONTRIBUTION

Classification	Department	Multiple Positions	Annual Salary		Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Employee's Share of Pension Benefits Paid by Employer		Deferred Compensation/Defined Contribution Plan	Health, Dental and Vision	Time Base
			Minimums	Maximums						Defined Benefit Plan: Employer's Share	Employer's Share			
Commissioner	Governing Body	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	n/a	n/a	n/a	n/a	
Commissioner	Governing Body	0	-	-	-	-	-	-	n/a	n/a	n/a	n/a	n/a	
Commissioner	Governing Body	0	-	-	-	-	-	-	n/a	n/a	n/a	n/a	n/a	
Administrative Assistant	Administration	0	46,428	62,676	27,944	-	-	-	2.7% @ 55	0	3,927	2,303	8,067	0.7
IT Administrator	Administration	0	91,920	124,080	5,083	-	-	-	2.7% @ 55	0	714	417	-	0.1
Deputy Clerk Of The Board	Administration	0	56,424	76,176	39,675	61	-	-	2.7% @ 55	0	5,576	3,321	10,002	12.4
Senior Office Assistant	Administration	0	42,108	56,844	39,840	-	-	-	2.7% @ 55	0	5,599	3,835	10,002	12.8
Senior Administrative Assistant	Administration	0	56,424	76,176	60,824	-	-	-	2.7% @ 55	0	8,548	4,929	8,067	19.0
Human Resources Administrator	Administration	0	91,920	124,080	102,617	-	-	-	2.7% @ 55	0	14,421	7,181	2,802	4.4
Clerk Of The Board	Administration	0	91,920	124,080	107,498	-	-	-	2.7% @ 55	0	15,107	10,883	8,802	16.7
Records Technician	Administration	0	46,428	62,676	49,590	463	-	-	2.7% @ 55	0	6,969	4,068	8,067	9.7
Administrative Assistant	Administration	0	46,428	62,676	3,719	-	331	-	2.7% @ 55	0	523	303	1,667	4.7
Management Analyst	Capital Project Delivery	0	72,012	97,224	73,207	-	-	-	2.7% @ 55	0	10,288	6,293	8,852	10.8
Toll Program Director	Capital Project Delivery	0	173,316	233,976	189,921	-	25,954	4,642	2.7% @ 55	0	26,690	16,902	10,002	10.3
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	85,203	-	-	1,969	2.7% @ 55	0	11,974	7,387	10,002	4.0
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	123,286	-	-	-	2.7% @ 55	0	17,325	11,112	10,002	9.8
Toll Operations Manager	Capital Project Delivery	0	142,596	192,492	179,037	-	-	-	2.0% @ 62	0	13,002	14,150	2,802	2.2
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	82,653	-	-	-	2.7% @ 55	0	11,615	6,768	8,067	5.2
Project Delivery Director	Capital Project Delivery	0	157,200	212,232	175,062	-	-	-	2.7% @ 55	0	24,601	15,187	10,002	11.8
Senior Management Analyst	Capital Project Delivery	0	87,540	118,176	102,296	-	-	-	2.7% @ 55	0	14,376	8,463	8,067	9.6
Toll Technology Manager	Capital Project Delivery	0	111,720	150,828	125,453	-	-	-	2.7% @ 55	0	17,630	10,223	8,852	1.8
Right of Way Manager	Capital Project Delivery	0	111,720	150,828	127,667	-	-	-	2.0% @ 62	0	9,271	11,268	10,002	3.8
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	123,982	-	-	-	2.7% @ 55	0	17,423	11,359	10,002	4.4
Facilities Administrator	Capital Project Delivery	0	91,920	124,080	82,585	-	-	-	2.7% @ 55	0	11,606	7,571	10,002	1.4
Capital Projects Manager	Capital Project Delivery	0	111,720	150,828	132,875	-	-	-	2.7% @ 55	0	18,673	10,951	8,067	11.8
Toll Project Manager	Capital Project Delivery	0	149,724	202,116	166,507	-	22,839	4,010	2.7% @ 55	0	23,399	14,628	10,002	6.3
Executive Director	Executive Management	0	232,260	313,560	255,957	-	11,170	-	2.7% @ 55	0	35,970	21,944	8,852	12.6
Deputy Executive Director	Executive Management	0	191,088	257,964	213,441	-	-	4,921	2.7% @ 55	0	29,995	18,435	8,852	18.2
Accounting Assistant	Finance	0	46,428	62,676	37,127	-	-	-	2.0% @ 62	0	2,696	3,035	8,067	0.8
Deputy Director Of Finance	Finance	0	121,692	164,292	128,656	-	12,569	-	2.7% @ 55	0	18,080	11,092	10,002	18.7
Accounting Technician	Finance	0	56,424	76,176	47,604	-	-	-	2.7% @ 55	0	6,690	4,461	10,002	18.4
Senior Financial Analyst	Finance	0	87,540	118,176	80,379	-	-	-	2.7% @ 55	0	11,296	6,646	2,802	10.9
Procurement Analyst	Finance	0	73,776	99,600	73,928	-	-	-	2.7% @ 55	0	10,389	6,279	8,852	1.3
Accounting Assistant	Finance	0	46,428	62,676	51,411	-	2,630	-	2.7% @ 55	0	7,225	4,218	2,802	10.8
Chief Financial Officer	Finance	0	157,200	212,232	175,124	-	7,798	-	2.7% @ 55	0	24,610	15,489	10,002	14.0
Procurement Manager	Finance	0	111,720	150,828	128,418	-	10,374	-	2.7% @ 55	0	18,047	10,907	10,002	9.0
Accountant	Finance	0	68,592	92,592	67,478	-	-	-	2.0% @ 62	0	4,900	6,408	10,002	2.0
Senior Management Analyst	Legislative Affairs & Communications	0	87,540	118,176	85,298	-	-	-	2.7% @ 55	0	11,987	7,051	8,067	6.1
Legislative Affairs Manager	Legislative Affairs & Communications	0	87,540	118,176	87,926	-	-	-	2.7% @ 55	0	12,356	7,181	8,852	8.6
External Affairs Director	Legislative Affairs & Communications	0	142,596	192,492	121,183	-	5,485	-	2.7% @ 55	0	17,030	8,552	10,002	11.8
Public Affairs Manager	Legislative Affairs & Communications	0	106,404	143,640	105,503	-	17,371	-	2.7% @ 55	0	14,826	9,474	8,852	10.1
Transit Manager	Multimodal Services	0	106,404	143,640	110,723	-	2,980	-	2.7% @ 55	0	15,560	9,006	8,852	11.7
Commuter/Motorist Assist Manager	Multimodal Services	0	106,404	143,640	92,393	-	2,182	-	2.7% @ 55	0	12,984	8,675	10,002	13.6
Management Analyst	Multimodal Services	0	72,012	97,224	65,637	-	-	-	2.7% @ 55	0	5,412	5,412	10,002	3.9
Management Analyst	Multimodal Services	0	72,012	97,224	67,654	-	-	-	2.7% @ 55	0	9,507	6,404	9,168	1.0
Multimodal Services Director	Multimodal Services	0	142,596	192,492	132,168	-	6,676	-	2.7% @ 55	0	18,574	10,771	8,852	13.7
Planning & Programming Manager	Planning & Programming	0	106,404	143,640	89,136	-	16,783	-	2.7% @ 55	0	12,526	7,766	8,852	10.6
Management Analyst	Planning & Programming	0	72,012	97,224	78,689	-	-	-	2.7% @ 55	0	11,058	6,453	8,067	9.2
Planning And Programming Director	Planning & Programming	0	142,596	192,492	142,508	-	-	-	2.7% @ 55	0	20,027	12,494	10,002	26.3
Senior Management Analyst	Planning & Programming	0	87,540	118,176	93,096	-	-	-	2.7% @ 55	0	13,083	8,058	10,002	3.5
Rail Manager	Rail Maintenance & Operations	0	106,404	143,640	109,064	-	-	-	2.7% @ 55	0	15,327	10,362	10,002	13.6
Management Analyst	Rail Maintenance & Operations	0	72,012	97,224	63,730	-	1,829	-	2.7% @ 55	0	8,956	5,217	9,168	3.3

\*1, Total Regular Pay is lower than Annual Salary Minimums due to tenure in position