



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2016 Employee Compensation Disclosure

APPROVED SALARY  
RANGES,  
Effective July 9, 2015

TOTAL WAGES SUBJECT TO  
MEDICARE (BOX 5 OF W-2)

EMPLOYER CONTRIBUTION

Position Title	Department	Minimum	Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employee's Share		Deferred Compensation/		Health, Dental and Vision	Time Base
									of Pension Benefits	Defined Benefit Plan	Defined Contribution Plan	Health, Dental and Vision		
Commissioner	Governing Body	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	\$ -	-	-
Commissioner	Governing Body	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Commissioner	Governing Body	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Deputy Clerk Of The Board	Administration	56,424	76,176	56,388	-	-	-	2.7% @ 55	-	13,138	4,712	-	10,002	11.4
Senior Office Assistant	Administration	42,108	56,844	33,156	-	-	-	2.7% @ 55	-	7,725	3,680	-	10,002	11.8
Senior Administrative Assistant	Administration	56,424	76,176	58,658	-	2,398	-	2.7% @ 55	-	13,667	4,751	-	8,067	18.0
Human Resources Administrator	Administration	91,920	124,080	98,037	-	-	-	2.7% @ 55	-	22,843	8,223	-	2,802	3.4
Clerk Of The Board	Administration	91,920	124,080	107,482	-	-	-	2.7% @ 55	-	25,043	8,789	-	8,031	15.7
Records Technician	Administration	46,428	62,676	46,729	-	-	-	2.7% @ 55	-	10,888	3,840	-	8,730	8.7
Administrative Assistant	Administration	46,428	62,676	35,150	85	-	-	2.7% @ 55	-	8,190	2,896	-	10,002	3.7
Management Analyst	Capital Project Development and Delivery	72,012	97,224	72,044	-	-	-	2.7% @ 55	-	16,786	6,052	-	8,852	9.8
Toll Program Director	Capital Project Development and Delivery	173,316	233,976	185,431	-	25,752	8,404	2.7% @ 55	-	43,205	16,172	-	10,002	9.3
Senior Management Analyst	Capital Project Development and Delivery	87,540	118,176	82,341	-	-	1,893	2.7% @ 55	-	19,185	6,868	-	10,002	3.0
Capital Projects Manager	Capital Project Development and Delivery	111,720	150,828	119,842	-	-	-	2.7% @ 55	-	27,923	10,686	-	10,002	8.8
Toll Operations Manager	Capital Project Development and Delivery	142,596	192,492	172,600	-	-	-	2.0% @ 62	-	12,341	13,650	-	2,802	1.2
Toll Project Manager	Capital Project Development and Delivery	149,724	202,116	155,777	-	22,177	3,353	2.7% @ 55	-	36,296	9,432	-	9,302	8.8
Senior Management Analyst	Capital Project Development and Delivery	87,540	118,176	77,626	-	-	-	2.7% @ 55	-	18,087	6,362	-	8,067	4.2
Project Delivery Director	Capital Project Development and Delivery	157,200	212,232	169,017	-	-	-	2.7% @ 55	-	39,381	14,607	-	10,002	10.8
Senior Management Analyst	Capital Project Development and Delivery	87,540	118,176	98,624	-	-	-	2.7% @ 55	-	22,979	8,139	-	8,067	8.6
Toll Technology Manager	Capital Project Development and Delivery	111,720	150,828	99,243	-	-	-	2.7% @ 55	-	23,124	8,087	-	1,652	0.8
Right of Way Manager	Capital Project Development and Delivery	111,720	150,828	124,027	-	-	-	2.0% @ 62	-	8,868	11,006	-	10,002	2.8
Facilities Administrator	Capital Project Development and Delivery	91,920	124,080	19,587	-	532	-	2.0% @ 62	-	1,400	1,574	-	413	2.3
Capital Projects Manager	Capital Project Development and Delivery	111,720	150,828	124,040	-	-	-	2.7% @ 55	-	28,901	11,339	-	10,002	3.4
Facilities Administrator	Capital Project Development and Delivery	91,920	124,080	27,634	-	-	-	2.7% @ 55	-	6,439	2,547	-	3,334	0.4
Capital Projects Manager	Capital Project Development and Delivery	111,720	150,828	129,508	-	1,314	-	2.7% @ 55	-	30,175	10,714	-	8,067	10.8
Toll Project Manager	Capital Project Development and Delivery	149,724	202,116	159,549	-	10,837	7,082	2.7% @ 55	-	37,175	13,983	-	10,002	5.3
Executive Director	Executive Management	232,260	313,560	244,542	-	10,741	-	2.7% @ 55	-	56,978	21,104	-	10,002	11.6
Deputy Executive Director	Executive Management	191,088	257,964	205,682	-	4,550	4,732	2.7% @ 55	-	47,924	17,727	-	8,852	17.2
Deputy Director Of Finance	Finance	121,692	164,292	120,627	-	12,300	-	2.7% @ 55	-	28,106	10,666	-	10,002	17.7
Accounting Technician	Finance	56,424	76,176	52,510	450	-	-	2.7% @ 55	-	12,235	4,903	-	10,002	17.4
Senior Financial Analyst	Finance	87,540	118,176	68,016	-	-	-	2.7% @ 55	-	15,848	5,613	-	8,730	9.9
Procurement Analyst	Finance	73,776	99,600	20,102	-	-	-	2.7% @ 55	-	4,684	1,753	-	2,213	0.3
Accounting Assistant	Finance	46,428	62,676	49,340	113	1,433	-	2.7% @ 55	-	11,496	4,131	-	2,802	9.8
Chief Financial Officer	Finance	157,200	212,232	169,371	-	7,798	-	2.7% @ 55	-	39,463	14,895	-	10,002	13.0
Procurement Manager	Finance	111,720	150,828	123,409	-	7,980	-	2.7% @ 55	-	28,754	10,489	-	10,002	8.0
Accountant	Finance	68,592	92,592	62,856	-	-	-	2.0% @ 62	-	4,494	6,187	-	10,002	1.0
Senior Management Analyst	Legislative Affairs and Communications	87,540	118,176	74,209	-	-	-	2.7% @ 55	-	17,291	5,967	-	7,666	5.1
Senior Management Analyst	Legislative Affairs and Communications	87,540	118,176	76,037	-	-	-	2.7% @ 55	-	17,717	6,215	-	8,852	7.6
External Affairs Director	Legislative Affairs and Communications	142,596	192,492	114,640	-	5,485	-	2.7% @ 55	-	26,711	10,351	-	10,002	10.8
Public Affairs Manager	Legislative Affairs and Communications	106,404	143,640	97,895	-	-	-	2.7% @ 55	-	22,809	9,111	-	10,002	9.1
Transit Manager	Multimodal Services	106,404	143,640	108,969	-	-	-	2.7% @ 55	-	25,390	8,890	-	8,852	10.7
Commuter/Motorist Assist Manager	Multimodal Services	106,404	143,640	92,258	-	-	-	2.7% @ 55	-	21,496	8,436	-	10,002	12.6
Management Analyst	Multimodal Services	72,012	97,224	73,803	-	-	-	2.7% @ 55	-	17,196	6,051	-	8,067	8.2
Management Analyst	Multimodal Services	72,012	97,224	52,970	275	-	-	2.7% @ 55	-	12,342	4,771	-	8,852	2.9
Multimodal Services Director	Multimodal Services	142,596	192,492	145,060	-	-	-	2.7% @ 55	-	33,799	11,839	-	9,328	12.7
Planning And Programming Manager	Planning and Programming Services	106,404	143,640	100,640	-	-	-	2.7% @ 55	-	23,449	8,596	-	8,852	9.6
Goods Movement Manager	Planning and Programming Services	106,404	143,640	62,027	-	16,283	-	2.7% @ 55	-	14,452	5,333	-	4,429	18.3
Planning And Programming Director	Planning and Programming Services	142,596	192,492	137,152	-	2,731	-	2.7% @ 55	-	31,956	12,015	-	10,002	25.3
Senior Management Analyst	Planning and Programming Services	87,540	118,176	79,608	-	-	-	2.7% @ 55	-	18,549	6,767	-	8,730	2.5
Rail Manager	Rail Maintenance and Operations	106,404	143,640	105,614	-	5,042	-	2.7% @ 55	-	24,608	9,831	-	10,002	12.6
Management Analyst	Rail Maintenance and Operations	72,012	97,224	69,427	-	-	-	2.7% @ 55	-	16,176	5,767	-	10,002	2.3

\* Total Regular Pay is below Minimum Salary Range due to change in Salary Ranges effective July 9, 2015